

CONTRACT DOCUMENT

FOR

2024 SENECA COUNTY TOWNSHIP ROAD PROGRAM

IN

**ADAMS, BIG SPRING, BLOOM, CLINTON, EDEN, HOPEWELL, JACKSON,
LIBERTY, LOUDON, PLEASANT, REED, SCIPIO, SENECA, THOMPSON, AND
VENICE TOWNSHIPS**

SENECA COUNTY, OHIO

Prepared by the office of

SENECA COUNTY COMMISSIONERS'

Anthony J. Paradiso
Tyler Shuff
Bill Frankart
111 Madison Street
Tiffin, Ohio 44883

Bid Opening Date: June 6th, 2024

Submitted By: _____

Address: _____

City: _____

State: _____ Zip _____

Telephone: _____

Fax: _____

E-mail: _____

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LEGAL NOTICE

Sealed proposals for 2024 Seneca County /Township Road Reconstruction Program (OPWC-CP09Y Issue 1, Round 38 PY 24) will be received at the Office of the Seneca County Commissioners, 111 Madison Street, Tiffin, Ohio 44883 until 10:00 a.m. local time, Thursday, June 6th, 2024 at which time and place said proposals will be publicly opened and read. Date set for project completion: October 1, 2024.

Copies of the plans, specifications and other contract documents are on file and may be obtained in the offices of the Seneca Regional Planning Commission at 71 S. Washington St, Suite 1104 in Tiffin, Ohio.

Each bidder is required to furnish with its proposal, a Bid Guaranty and Contract Bond in accordance with Section 153-54 of the Ohio Revised Code. Bid security furnished in Bond form, shall be issued by a Surety Company or Corporation licensed in the State of Ohio to provide said surety.

Each Proposal must contain the full name of the party or parties submitting the proposal and all persons interested therein. Each bidder must submit evidence of its experiences on projects of similar size and complexity. The owner intends and requires that this project be completed no later than October 1, 2024.

All contractors and subcontractors involved with the project will, to the extent practicable use Ohio Products, materials, services and labor in the implementation of their project. Additionally, contractor compliance with the equal employment opportunity requirements of Ohio Administrative Code Chapter 123, the Governor's Executive Order of 1972, and Governor's Executive Order 84-9 shall be required.

Bidders must comply with the prevailing wage rates on Public Improvements in Seneca County, Ohio as determined by the Ohio Bureau of Employment Services - Wage and Hour Division, (614) 644-2239.

The Seneca County Commissioners reserve the right to reject any or all proposals, to waive any irregularities and to award the contract to the lowest responsive and responsible bid.

The following described project is subject to grant funding and any contract award is contingent upon receipt of that funding.

By Order of:

Board of Seneca County Commissioners
Seneca County, Ohio

Please advertise in the Legal Notices on: Friday, May 3, 2024
Friday, May 10, 2024

Bill To: Jackson Township Trustees
c/o Heidi Miller, Fiscal Officer
8095 W TR 172
Fostoria, OH 44830

Proof of Publications and tears sheets are required before payment will be made.

Contact Person – Heidi Miller
419-619-8989
admin@jacksontwp-seneca.com

**SENECA COUNTY COMMISSIONERS' OFFICE
INFORMATION TO BIDDERS
FOR CONSTRUCTION CONTRACTS**

I. DEFINITIONS

The following terms used herein refer to and designate:

County or Owner - Seneca County, Ohio, acting through its properly authorized agents.

Trustees or Director or Inspector – The Jackson Township Trustees of Seneca County, Ohio or his designated representative.

Approved Equal - Approved by the Jackson Township Trustees.

Work - Labor, Materials or both.

Wherever the words "directed", "required", "permitted", "designated", "approved", "satisfactory", "acceptable", or similar words are used, they shall be understood to refer to the exercise of the authority or judgment vested in the Trustees.

The following described project is subject to grant funding and any contract award is contingent upon receipt of that funding

II. BIDDER'S QUALIFICATIONS

All bidders shall possess the necessary equipment, personnel, technical skills, knowledge, financial stability, etc. to professionally complete the contract within the stated time frames. In no case will an award be made until all necessary investigations are made as to the qualifications of the bidder to whom the County proposes to award the contract. The County reserves the right to reject the lowest bidder if a determination is made that the lowest bidder is not qualified for the work, and to award the contract to the next lowest bidder or reject all bids.

III. SPECIFICATIONS

All work shall be performed in accordance with, and all materials shall comply with the requirements of applicable sections of the current Edition of the Construction and Material Specifications of the Department of Transportation of the State of Ohio, and the current Edition of the Standard Construction Drawing of the Department of Transportation of the State of Ohio, and with the contract drawings and documents. Interpretation of Specifications shall be made by the Trustees, and their decision shall be final and binding. In the event of a conflict between the Specifications and the Drawings, the Drawings shall take precedence.

IV. PREPARATION OF PROPOSAL

Each proposal shall be submitted on the form provided by the County Commissioners. All blank spaces in the Proposal shall be properly filled in with ink opposite each item. In the event of an error in extension the unit prices shown shall prevail. The total amount of the bid shall be written in long hand and typed out in spelled words.

Proposals shall be fully executed without change, alteration, or additions, except as may be provided herein or as required by the plans or specifications. Changes may cause a Proposal to be rejected.

The Proposals shall be placed in a sealed envelope. This envelope and the Bid Guaranty Bonds (or copy if original form is attached to contract) or the check shall be placed in a larger sealed envelope marked **"BIDDING DOCUMENTS FOR 2024 ROUND 38 SENECA COUNTY/TOWNSHIP ROAD RECONSTRUCTION PROGRAM"** which shall be addressed to the Owner and submitted in the manner at the time and place designated in the Legal Notice. Should the Seneca County Commissioners

Office be closed on the date due for the submission of bids (due to inclement weather, war, acts of God, or any other reason) then the date and time for submission of said bid shall be totaled by the number of business days resulting in said closure.

If upon opening the outer envelope, the Owner concludes that the Bid Guaranty is unsatisfactory, the inner envelope containing the Proposal will not be opened, and the bid shall be rejected and all papers and envelopes returned to the Bidder.

V. WITHDRAWAL OF PROPOSAL

Contractors who bid on projects under \$500,000.00 may withdraw their bids without liability if, (a) a bid on another public project of less than \$500,000 has been accepted; and (b) the surety company certifies in good faith that the bidder would be unable to perform the subsequent contract because to do so would exceed the bidder's bonding capacity.

VI. BID GUARANTY

Each Proposal (or bid) shall be accompanied by a Bid Guaranty and Contract Bond as provided in Section 153.54 of the Ohio Revised Code. The bidder has the option to submit a Bid Guaranty Bond for one hundred percent (100%) of the total amount bid, or in lieu thereof may submit a certified check or cashier's check for ten percent (10%) of the total amount bid, including alternate items bid, made payable to the Seneca County Commissioners.

Bid Guaranties are given upon the condition that if any Bidder fails to enter into a satisfactory contract, he shall be liable for the difference between his bid and that of the next lowest bidder, or ten percent (10%) of his bid, whichever is less. If the Owner does not award a contract to the next lowest bidder, but resubmits the project for bidding, the bidder shall be liable for the costs of printing new contract documents, advertising, and printing and mailing of notices to prospective bidders, or ten percent (10%) of his own bid, whichever is less. In case of multiple refusals, all bidders who refuse to enter a contract will share equally in the costs of resubmission of bids.

Bid Guaranty Bonds shall be submitted on the form provided and shall be in an amount of one hundred percent (100%) of the total amount bid, including alternate items proposed. They shall comply with all other requirements for Performance Bonds as to signatures and sureties and shall also serve as a guarantee of satisfactory completion of the work covered under the contract.

Bid Guaranties consisting of a certified check, or cashier's check, shall be in an amount of ten percent (10%) of the total amount bid, including alternate items proposed. They shall be revocable only by the Board receiving the bids and shall be given upon the conditions stated above. A low Bidder who has submitted a certified check or cashier's check as his bid guaranty will be required to post a performance bond before acceptance of his contract. The performance bond shall be in the amount of one hundred (100%) of the total amount bid, including alternate items proposed. All sureties shall be authorized by law to do business in the State of Ohio. Upon execution of a written contract with satisfactory bond, all checks will be returned.

VII. DOCUMENTS REQUIRED PRIOR TO SIGNING CONTRACT

Within ten (10) days after notification of award of contract, and prior to signing of contract, the successful bidder shall furnish the following to the Seneca County Commissioners:

Name and addresses of Insurance Company and Agent insuring work.

A Workman's Compensation Certificate.

If the Bond is by a Surety Bonding Company, credentials showing Power of Attorney; Certificate of Compliance from State Division of Insurance showing right of Bonding Company to do business in Ohio; and Financial Statement of Bonding Company.

If the Contractor is a corporation from outside the State, a Certificate from the Secretary of State showing right to do business in Ohio.

If the Contractor is a corporation, legal evidence of authority of the agent or officer to sign contracts.

VIII. FORFEITURE

The Bidder to whom the Contract may be awarded shall appear at the office of the Commissioners with the sureties offered by him within ten (10) working days, after the date of notification of the acceptance of his proposal and there execute the Contract for the work in the required number of copies; and shall furnish, if the Bidder used a Certified or Cashier's Check as his bid guaranty, a Performance Bond on the form provided by the County, with acceptable surety, in the amount of 100% of his bid price. The Bidder shall also supply the "Personal Property Tax Affidavit". In case of failure to do so, the Bidder will be considered as having abandoned same, and the amount of his deposit shall be forfeited to and become the property of the County, in accordance with Section 153.571 of the Ohio Revised Code.

IX. RETURN OF DEPOSITS

Certified or Cashier's Checks submitted as bid deposits will be returned within 48 hours after the executed Contract and required Bond have been finally approved by the Board of Commissioners of Seneca County.

X. EXAMINATION OF WORK

Bidders must carefully examine the Plans and the entire site of the work and make all necessary investigations to inform themselves thoroughly as to the facilities for delivering, placing, and operating the necessary equipment and for delivering and handling material for the work; and as to all difficulties that may be involved in the complete execution. Bidders must carefully examine the Contract, Plans, and Specifications for the work. The County will not be responsible in any manner for answers to any inquiries regarding the meaning of the drawings or specifications given prior to the awarding of the contract unless such answers are in writing and signed by the Trustees.

XI. LAWS AFFECTING PUBLIC WORK

- 1) PREVAILING WAGES ON STATE PROJECTS WITH NO FEDERAL-AID** - This contract is subject to Ohio Prevailing Wage Laws, Chapter 4115 of the Ohio Revised Code and the Contractor and all subcontractors shall comply with all provisions contained therein or as otherwise provided by this note. The Contractor guarantees that the prevailing wage scale to be paid to all laborers and mechanics employed on this contract shall be in accordance with the schedule of the prevailing hourly wage and fringe benefits as determined by the Ohio Department of Commerce for the county in which the work is being performed. The failure to pay prevailing wages to all laborers and mechanics employed on this project shall be considered a breach of contract. Such a failure may result in the revocation of the contractor's and/or subcontractor's certificate of qualification and debarment. A schedule of the most current prevailing wage rates may be accessed by logging in/registering with the Ohio Department of Commerce, Labor and Worker Safety Division, Wage and Hour Bureau at the following web address:

<http://198.234.41.198/w3/webwh.nsf/wrlogin/?openform>

The Contractor and all subcontractors shall compensate the employees on this contract at a pay rate not less than the hourly wage and fringe rate listed on the website noted above, for the applicable job classification or as may be modified by the Ohio Department of Commerce, Division of Labor and Worker Safety Wage and Hour Bureau, when new prevailing rates are established.

Overtime shall be paid at one and one-half times the basic hourly rate for any hours worked beyond forty hours during a pay week. The Contractor and all subcontractors shall pay all compensation by company check to the worker and fringe benefit program.

The wage and fringe rates determined for this project or as may be later modified, shall be posted by the Contractor in a prominent and accessible place on the project, field office, or equipment yard where they can be easily read by the workers or otherwise made available to the workers. On the first pay date of contract work, the Contractor and

all subcontractors shall furnish each employee covered by prevailing wage a completed form (WHPW-1512) in accordance with section 4115.05 of the Ohio Revised Code, showing the classification, hourly pay rate, and fringes, and identifying the public authority's Prevailing Wage Coordinator, if such employees are not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of labor. These forms shall be signed by the Contractor or subcontractor and the employee and kept in the Contractor's or subcontractor's payroll files.

The Contractor and all subcontractors shall submit to the Prevailing Wage Coordinator, certified payrolls on form WHPW-1512 or equivalent, in accordance with sections 4115.07 and 4115.071 (C) of the Ohio Revised Code, three weeks after the start of work and every subsequent week until the completion of the contract. Additionally, a copy of the "Apprentice Certification" obtained from the Ohio State Apprenticeship Council, must accompany all certified payrolls submitted, for all apprentices working on this project. Upon completion of the contract and before the final payment, the Contractor shall submit to the Prevailing Wage Coordinator a final wage affidavit in accordance with section 4115.07 of the Ohio Revised Code stating that wages have been paid in conformance with the minimum rates set forth in the contract. Please be aware that it is ultimately the responsibility of the Contractor to ensure that all laws relating to prevailing wages in Chapter 4115 of the Ohio Revised Code are strictly adhered to by all subcontractors.

The Contractor and all subcontractors shall make all of its payroll records available for inspection, copying, or transcription by any authorized representative of the contracting agency. Additionally, the Contractor and all subcontractors shall permit such representatives to interview any employees during working hours while the employee is on the job.

- 2) **UNRESOLVED FINDING FOR RECOVERY** - The Contractor affirmatively represents to the local contracting authority that it is not subject to a finding for recovery under Ohio Revised Code §9.24, or that it has taken the appropriate remedial steps required under §9.24 or otherwise qualifies under that section. The Contractor agrees, that if this representation is deemed to be false, the contract shall be void ab initio as between the parties to this contract, and any funds paid by the state hereunder shall be immediately repaid to the local contracting authority, or an action for recovery may be immediately commenced by the local government and/or for recovery of said funds.
- 3) **OHIO PREFERENCE** - In accordance with state law, to the extent practicable, the Contractor and subcontractor shall use Ohio products, materials, services and labor in connection with this project.
- 4) **OHIO ETHICS LAW**
Contractor agrees that it is currently in compliance and will continue to adhere to the requirements of Ohio Ethics law as provided by Section 102.03 and 102.04 of the Ohio Revised Code.
- 5) The Contractor shall conform with all applicable provisions of 153.59 and 153.60 of the Ohio Revised Code with respect to discrimination and intimidation on account of race, creed, sex, handicap, or color. Ohio Revised Code Sections 153.59 and 153.60 are reproduced below:

§ 153.59 DISCRIMINATION AND INTIMIDATION ON ACCOUNT OF RACE, CREED, SEX, HANDICAP, OR COLOR:

Every Contractor for or on behalf of the State, or any Township, County, or Municipal Corporation thereof, for the construction, alteration, or repair of any public work in the state shall contain provisions by which the contractor agrees

- (A) That in the hiring of employees for the performance of work under this contract or any subcontract, no contractor, subcontractor, or any person acting on his behalf, shall, by reason of race, creed, sex, handicap, or color, discriminate against any citizen of the state in the employment of labor or workers who is qualified and available to perform the work to which the employment relates;
- (B) That no contractor, subcontractor, nor any person on his behalf shall in any manner, Discriminate against or intimidate any employee hired for the performance of work

under this contract on account of race, creed, sex, handicap, or color;

§153.60 FORFEITURE

The Contract referred to in Section 153.59 of the revised code shall provide as a forfeiture for any breach of the provisions against discrimination:

- (A) That there shall be deducted from the amount payable to the contractor by the state or by any Township, County, or Municipal Corporation thereof, under this contract, a forfeiture of Twenty-five dollars for each person who is discriminated against or intimidated in violation of this contract;
- (B) That the contract shall be canceled or terminated by the state or by any Township, County, Or Municipal Corporation thereof, and all money to become due here under may be forfeited, for a second or subsequent violation of the terms of this section of the contract.

The Contractor shall conform with all Federal Laws regarding Civil Rights and the American with Disabilities Act of 1990.

The Contractor shall conform with all applicable provisions of Section 153.011 and 5525.21 of the Ohio Revised Code with respect to domestic steel use.

§ 153.011 DOMESTIC STEEL PRODUCTS ONLY TO BE USED IN STATE SUPPORTED PROJECTS: EXCEPTION:

- (A) Except as provided in division (D) of this section, whenever any building or structure, including highway improvements, in whole or in part supported by state capital funds, including moneys from the education facilities trust fund, is to be erected or constructed, or whenever additions, alterations, or structural or other improvements are to be made, if any steel products are to be purchased for or provided in the construction, repair, or improvement project, only steel products as defined in division (F) of this section shall be purchased for or provided in the project.

The Contractor shall conform with all applicable provisions of Section 153.03 of the Ohio Revised Code with respect to Drug Free Workplace Program participation.

§ 153.03 DRUG FREE WORKPLACE PROGRAM (DFWP):

During the Contract time, the Contractor shall be enrolled in and remain in good standing in the Ohio Bureau of Worker's Compensation ("OBWC") Drug-Free Workplace Program ("DFWP") or a comparable program approved by the OBWC that meets the requirements specified in O.R.C. Section 153.03 ("OBWC- approved DFWP"). If the Contractor provides Subcontractors that provide labor on the Project site, the Subcontractors shall be enrolled in and in good standing in the OBWC DFWP or an OBWC- approved DFWP.

Federal Occupational Safety & Health Act Rules (OSHA) shall be observed at all times. Materials purchased for use of consumption in connection with the proposed work will be exempt from the State of Ohio Sales Tax as provided for in Section 5739.02 of the Ohio Revised Code.

XII. CONTRACTOR'S RESPONSIBILITY

All work shall conform to Federal, State and Local laws, codes, and ordinances and other regulations.

Each Contractor shall be responsible for properly laying out his own work, and for any damages which may accrue by reason of his inaccuracy.

Each Contractor shall protect his work from damage by erecting barriers, providing lights, etc. as may be required to maintain good and safe working conditions at all times and as necessary to protect all materials on the site. He shall be responsible for any damage, which may result to the property of other contractors as a consequence of his acts or neglect.

Each Contractor shall obtain all permits or licenses required in the performance of his work, and shall pay all fees in conjunction therewith.

Each Contractor shall protect, defend and save harmless the Owner against any demand for payment for the use of any patented material, process, article, or device, that may enter into the manufacture, construction, or form a part of the work covered by either order or contract; and he further agrees to indemnify and save harmless the Owner from suits or actions of every nature and description brought against it, for or on account of any injuries or damages received or sustained by any party or parties, by or from any acts of the contractor, his servants or agents.

Each Contractor shall cooperate with all other contractors in the execution of their work or storage of tools and materials on the site.

To ensure the proper execution of his work, each Contractor shall inspect and measure all previously completed work adjacent to his own and report any discrepancies to the Trustees before proceeding with any of his work, which might be adversely affected.

Each Contractor shall render all necessary assistance to the Trustees on the site, by providing tools, labor, or other facilities to provide for inspection, measuring or laying out of work in connection with the project.

XIII. INSURANCE

1. WORKMEN'S COMPENSATION INSURANCE – The Contractor must secure and maintain valid Ohio workers' compensation coverage until the project has been finally accepted by the local contracting authority. A certificate of coverage evidencing valid workers' compensation coverage must be submitted to the local contracting authority before the contract is executed.

The Contractor must immediately notify the local contracting authority, in writing, if it or any subcontractor fails or refuses to renew their workers' compensation coverage. Furthermore, the Contractor must notify the local contracting authority, in writing, if it's or any of its subcontractor's workers' compensation policies are canceled, terminated or lapse.

The failure to maintain valid workers' compensation coverage shall be considered a breach of contract which may result in the Contractor or subcontractor being removed from the project, withholding of pay estimates and/or termination of the contract.

2. BODILY INJURY AND PROPERTY DAMAGE INSURANCE - The Contractor shall provide insurance for (1) Comprehensive Public Liability and Property Damage, Contractor's Protective Liability, Contractual Liability, Completed Operations - Products, and (2) Automobile Bodily Injury and Property Damage Liability, including owned, non-owned, and hired vehicles. Any combination of the Contractor's coverage limits, including umbrella - excess liability limits shall provide no less than \$1,000,000 single limit bodily injury and property damage liability coverage.

The following coverage, if excluded from the Contractor's standard coverage, shall have the exclusions deleted for policies provided under this Contract: (I) Underground damage caused by mechanical equipment coverage, (2) collapse of or structural injury to buildings coverage, if the nearness of buildings warrants this type of coverage, and (3) blasting shall be provided if explosives are used in the performance of this Contract.

Insurance shall be provided by an insurance company authorized to do business in the State of Ohio, shall be approved by the Owner, and shall remain in force until the date of final payment for the Project. Before starting work, the Contractor shall furnish a certificate (accord form) certifying the required coverage. Policies (and certificates) shall contain the following endorsements: "The company agrees that 30 days prior to cancellation or reduction of the insurance afforded by this policy with respect to the Contract involved, written notice will be mailed to the Seneca County Commissioners".

3. BUILDER'S RISK INSURANCE - The Contractor shall take out and maintain Builder's Risk insurance on Bridges and Buildings against loss by fire, extended coverage,

vandalism and malicious mischief on the insurable portion of the Project. Such insurance shall be in an amount which may vary with the extent of the work completed but shall at all times be at least equal to the amount previous paid by the Owner on account of work and materials, plus the value of work and materials furnished or delivered by the Contractor but not paid for by the Owner. Insurance shall be issued in the names of the Owner and the Contractor as joint insured as their interests may appear and shall remain in full force and effect until the date of final payment for the Project. The Owner shall be furnished the original Builder's Risk Policy. It will be returned to the Contractor upon final acceptance of the contract.

XIV. INSPECTION AND TESTING OF MATERIALS

The successful bidder must pay for inspection and testing of materials in accordance with the requirements of the Specification, whenever such inspection or testing is called for under the Specifications or by the Trustees.

XV. CONTRACT DOCUMENTS

Contract documents consist of the following: Instruction to Bidder: Legal Notice, Information to Bidders; Proposal: Bid Proposal, Bid Signature Sheet, Bid Guaranty & Contract Bond, Power of Attorney, Personal Property Tax Affidavit; Contract Agreement; Special Provisions: Supplemental Specifications & Prevailing Wage Rates.

The contract documents are complementary, and what is called for by one shall be as binding as if called for by all.

The intent is to include all work required for completion of the project in a finished workable condition. Work described in words having a well-known technical or trade meaning shall be held to refer to recognized standards.

Questions arising from interpretation of the contract documents shall be submitted to the Seneca County Commissioners in writing for their decision, which shall be final and binding upon all parties to the contract.

The Contract prices bid in the proposal shall be deemed to include all costs of whatever nature involved in the proper and complete execution of work.

XVI. MATERIALS AND WORKMANSHIP

Unless otherwise stipulated in the specification, all workmanship, equipment, materials, and articles incorporated in the work covered by this contract are to be new and of the best grade of their respective kinds for the purpose. The Contractor shall, if required, furnish evidence as to kind and quality of materials. The Contractor shall furnish to the Trustees for his approval, the name of the manufacturer of machinery, mechanical and other equipment, which he contemplated installing, together with their performance capacities and other pertinent information.

Shop drawings, schedules and similar documents shall be submitted in duplicate for approval before manufactured or fabricated items are produced.

Approval by the Trustees shall in no way relieve the Contractor from responsibility for proper measurements, fitting, and construction of the work, nor for the necessity of furnishing materials or workmanship not indicated on shop drawings as approved which are required by the plans or specifications.

If not specified in detail, material or work called for in this contract shall be furnished and performed in accordance with well-known established practice and standards recognized by architects, engineers and the trade.

When required by the specifications or when called for by the Trustees, the Contractor shall furnish for approval full information concerning the materials or articles, which he contemplates incorporating in the work. Samples of materials shall be submitted for approval when so directed. Machinery, equipment, materials, and articles installed or used without such approval shall be at the risk of subsequent rejection.

Whenever, in these plans and specifications, there is called for a product of specific manufacturer it is understood that such is merely descriptive of the minimum qualifications and not restrictive as to manufacture. Substitutions of equivalent items may be made if approved by the Trustees, whose decision shall be final.

XVII. INSPECTION

The Contractor shall at all times provide convenient access and safe and proper facilities for the inspection of all parts of the work. No work, (except such shop work as may be so permitted), shall be done except in the presence of the Trustees or his assistants. No materials of any kind shall be used upon the work until it has been inspected and accepted by the Trustees. All materials rejected shall be immediately removed from the work and not again offered for inspection. Any materials or workmanship found at any time to be defective shall be remedied at once, regardless of previous inspection. The inspection and supervision of the work by the Trustees is intended to aid the Contractor in supplying labor and materials in accordance with the specifications, but such inspection shall not operate to release the Contractor from any of his contract obligations.

XVIII. ESTIMATED QUANTITIES

The Contractor agrees; that the quantities of work as indicated on the plans are only approximate; that during the progress of the work the County may find it advisable, and shall have the right, to omit portions of the work and to increase or decrease the quantities; and, that the County reserves the right to add or to take from any item as may be deemed necessary or desirable. The Contractor shall and will at no time make claims for anticipated profit or loss of profits, or damages of any kind, because of any difference between the quantities of the various classes of work actually done, or of the material actually furnished, and said estimated quantities.

XIX. EXTRA WORK

The Contractor shall do any work and/or furnish any materials not herein provided for, which in the opinion of the Trustees, may be found necessary or desirable for the completion of the work. No extra work will be paid for or allowed unless the same was done upon written contract with the Board of Commissioners of Seneca County, Ohio, and after all legal requirements have been complied with. The Contractor agrees that he will accept as full compensation for extra work, so ordered an amount determined by one of the following methods:

1. Unit prices stated in the proposal, if applicable; or
2. A price mutually agreed upon, in writing, by the Commissioners and the Contractor; or
3. A sum equal to the actual net cost of materials and labor (including premium for Workmen's Compensation Insurance) plus agreed rental, for equipment necessary for the extra work, to the sum of which may be added fifteen (15%) percent as compensation for all other items of expense, including overhead, superintendence, use of small tools and other insurance.

The decision of the Trustees as to whether extra work in fact has been performed shall be conclusive and binding upon both parties to this contract.

XX. COMMENCEMENT, COMPLETION, TIME EXTENSION, LIQUIDATED DAMAGES

The Contractor shall commence work within ten (10) days after the notice to proceed and the rate of progress shall be such that the whole work shall be completed, and the site cleaned up in accordance with the contract before the completion date established by the Commissioners in their proposal unless an extension of the completion date has been granted by the Commissioners.

If the Contractor is delayed due to causes beyond his control, he shall present a claim in writing to the Commissioners within five (5) days of the occurrence of such alleged delay, who shall investigate the claim and may obtain the Owner's consent to extend the time for completion of the contract. Such extension shall be final and binding on all parties to the contract.

It is mutually agreed that time is of the essence of this Contract and delay in completion of the project herein will result in damages to the public; now therefore, it is hereby stipulated that upon failure of the Contractor to complete said project within the time limits specified in his bid, Contractor will pay to Owner liquidated damages as indicated in the following schedule for each and every day that may elapse after the completion date. The Contractor hereby authorizes the Owner to withhold said amount(s) from any payments due Contractor under this Contract.

| Original Contract Amount (Total Amount of Bid) | Amount of Liquidated Damages to be Deducted for Each Calendar Day of Overrun in Time | |
|---|--|----------|
| From More Than | Up To and Including | |
| \$0 | \$25,000 | \$ 30.00 |
| \$25,000 | \$50,000 | \$ 50.00 |
| \$50,000 | \$100,000 | \$ 75.00 |
| \$100,000 | \$500,000 | \$100.00 |
| \$500,000 | \$ 1,000,000 | \$150.00 |
| \$1,000,000 | \$ 2,000,000 | \$200.00 |
| \$2,000,000 | \$ 5,000,000 | \$400.00 |
| \$5,000,000 | \$10,000,000 | \$500.00 |
| Over \$10,000,000 | | \$600.00 |

XXI. SEQUENCE AND PROGRESS OF WORK

Immediately upon approval of the contract, the Contractor shall submit the following for the approval of the Trustees:

1. A time-progress schedule for the completion of the work
2. A list of proposed sub-contractors.
3. A list of proposed materials and suppliers.
4. A list of equipment to be used.
5. A list of haul roads.
6. Certificates of Insurance for liability and builders risk insurance.

No departure from approved lists of sub-contractors or materials shall be permitted subsequently without written consent of the Trustees. Prior to approval of the progress schedule, the Contractor shall make any changes deemed necessary by the Trustees.

If, at any time before the commencement or during the progress of the work, the materials and appliances used or to be used appear to the Trustees as insufficient or improper for securing the quality of work required, or the required rate of progress, he may order the contractor to increase efficiency or to improve their character and the Contractor shall conform to such order, but the failure of the Trustees to demand any increase of such efficiency or any improvement shall not release the Contractor from his obligations to secure the quality of work or the rate of progress specified.

XXII. OWNER'S RIGHT TO DO WORK OR SUSPEND WORK

The Owner reserves the right to furnish, at any time, such materials and labor, and to execute such work, in addition to the work of the contractor, as the owner may desire.

If the contractor shall fail to perform any provision of this contract, neglect to prosecute his work properly, or refuse to rectify deficiencies or defects the Owner (after ten days written notice to the Contractor) may do such work necessary and deduct the cost thereof from payments due the Contractor, provided, however, that the Trustees shall approve both such action and the amount to be deducted for the cost thereof.

The Trustees may suspend the work of the contractor in whole or in part for a length of time specified.

The Contractor may be compensated for such time of suspension at actual cost not including profits. Costs for machinery or equipment which is idle shall only include those pieces of equipment actually located on the project site. If owned by the Contractor, the rate of compensation shall be at fifty percent (50%) of the reasonable rental rate.

The date for completion shall be extended the number of days of delay the suspension is in force. The Contractor shall start or resume his work when so notified by the Owner or the Trustees.

XXIII. OWNER'S RIGHT TO TERMINATE CONTRACT

If the Contractor shall disregard written instructions of the Trustees, or otherwise violate the provisions of the contract, and his bondsman, after fifteen (15) days written notice to the Contractor may terminate the employment of the Contractor and take full possession of the premises and all tools, materials, and equipment and complete the work in any manner deemed expedient. No further payments shall be made to the contractor until such work is fully completed and costs determined. Cost of such completion shall be paid for from monies due the contractor, or if insufficient he shall pay the difference to the Owner. Expenses and damages incurred through the contractor's default shall be certified by the Trustees, and amounts so certified shall be binding upon all parties to the contract.

XXIV. NO WAIVER OR RIGHTS

Neither the inspection of the Trustees or Commissioners or any of their employees, nor any order, measurement or certificate by the Trustees or Commissioners, nor any order by the Commissioners for the payment of money, nor any payment for, or acceptance of the whole or any part of the work by the Trustees or Commissioners, nor any extension of time, nor any possession taken by the Commissioners or its employees, shall operate as a waiver of any provision of the Contract, or of any power herein reserved to the Commissioners, or any right to damages herein provided, nor shall any waiver of any breach of this Contract be held to be a waiver of any other or subsequent breach. Any remedy provided in this Contract shall be taken and construed as cumulative; that is, in addition to each and every other remedy herein provided; and in addition to all other suits, actions or legal proceedings, the Commissioners shall also be entitled as of right to a writ of injunction against any breach of any of the provisions of the Contract.

XXV. MONTHLY ESTIMATES

Estimates for payment for materials delivered to the site and for work performed shall be submitted by the Contractor each thirty (30) days to the Trustees who shall have the sole right to determine the accuracy of the quantities to be accepted. Partial payments shall be made at the rate of ninety-two percent (92%) of the estimates approved by the Trustees. After the contract is fifty percent (50%) complete, all funds retained shall be deposited in escrow as designated in Section 153.63 of the Ohio Revised Code. All partial payments shall be made within thirty (30) days after approval of the Trustees.

Partial payments shall in no way be considered acceptance of any portion of the work. Materials delivered at the site shall immediately become the property of the Owner.

Upon receipt of partial payments by the Contractor, he shall immediately reimburse each sub-contractor and material supplier for the work covered by the estimate for which payment is made.

The Contractor shall submit waivers of lien, affidavits, receipts, or such other evidence of payment to sub-contractor, suppliers, and employees.

XXVI. FINAL ACCEPTANCE/FINAL ESTIMATE

When notified by the contractor that the work is completed, the Trustees and the Contractor shall make a joint inspection of the project and note any items not completed in accordance with the contract as determined by the Trustees.

After reasonable time, they shall again inspect the project, if any items were found incomplete or unsatisfactory, and when all items are completed to the satisfaction of the Trustees, he shall issue a "Certificate of Completion" stating the date when the work was completed and accepted, which shall be the date for the beginning of the guarantee period, and authorization for the Owner to make final payment to the contractor, including amounts retained on partial payments during the period of construction.

In the event there are exceptions at the time of completion, such exceptions shall be properly noted on the "Certificate of Completion" and such payments covering them withheld until corrected.

Before the final payment is made, the Contractor must furnish an affidavit to the County that all bills for labor and materials have been paid; and an affidavit to the County stating that he has fully complied with Chapter 4115 of the Ohio Revised Code; and an affidavit to the County stating that he has fully complied with Sections 153.59 and 153.60 of the Ohio Revised Code and all Federal requirements regarding Civil Rights, OSHA, and the 1990 Americans with Disability Act. Compliance with Section XXVI Guarantee will be necessary prior to releasing the final payment.

XXVII. GUARANTEE

The Contractor shall guarantee his workmanship and materials for a period of two years in the form of a separate Maintenance Bond from the date of acceptance by the Commissioners, and shall leave the work in perfect order at completion. Should defects develop within the guarantee period, upon written notice, the Contractor shall remedy the defects and reimburse the Owner for all damage to other work caused by the defects or by work of correcting them. The Maintenance Bond shall be in the original contract amount.

XXVIII. FINAL PAYMENT TO RELEASE THE COUNTY

The acceptance by the Contractor of the final payment shall be and shall operate as a release to the County of all claims and all liability to the Contractor for all things done or performed or relating to the work, and for every act and neglect of the County and others relating to or arising out of the work, excepting only his claims, if any, for amounts withheld by the County, upon final payment. No payment however, final or otherwise shall operate to release the Contractor nor his Sureties for any obligation upon or under this Contract or the Contractor's Bond.

XXIX. PRICE ADJUSTMENTS

The County does not make any pay adjustments for fluctuation in the price of any materials used for this project. The unit price the contractor bids will be the amount paid for that item for the entire project.

BID PROPOSAL

For

2024 SENECA COUNTY/TOWNSHIP ROAD RECONSTRUCTION PROGRAM (OPWC ISSUE 1- ROUND 38 PY24)

To the Board of Seneca County Commissioners:

The undersigned, having full knowledge of the site, plans and specifications for the following improvement and the conditions of this proposal, hereby agrees to furnish all services, materials, and equipment necessary to complete the entire project, according to the plans, specifications, and completion dates, and to accept the unit prices specified below for each item as full compensation for the work in this proposal.

Date set for completion: October 1, 2024

The "TOTAL AMOUNT OF THE BID", based on the 'Approximate Unit Quantities' given below times the unit prices specified by the bidder amounts to the sum of _____ and _____/100 Dollars (\$_____)

Submitted by: _____

Authorized Agent: _____

Address: _____

UNIT PRICE CONTRACT

***For the construction of HOT MIX ASPHALT VARIOUS COUNTY/TOWNSHIP ROADS
ENGINEERS ESTIMATE: \$1,524,602.06***

| Ref No. | Item No. | Approx. Unit Quantity | Item | Itemized Proposal | |
|---------|----------|-----------------------|--|-------------------|------------------|
| | | | | Unit Price Bid | Total Amount Bid |
| 1 | 202 | 13,400 TONS | Wearing Course | | |
| 2 | 441 | 4729.3 TONS/CY | Asphalt Concrete Intermediate T-2 (PG-64-22) (448) | | |
| 3 | 441 | 11,416.5 TONS/CY | Asphalt Concrete Surface T-1 (PG-64-22) (448) | | |
| 4 | 407 | 13,358.8 GAL | Tack Coat | | |
| 5 | SLP | Contingencies | Percent of Project | 5.0% | |
| | | | TOTAL | | |

Have you double checked your bid??? Errors or omissions could result in your bid's being declared informal

BID SIGNATURE SHEET

**PROJECT: 2024 SENECA COUNTY/TOWNSHIP ROAD
RECONSTRUCTION PROGRAM (OPWC ISSUE 1, ROUND 38 PY24)**

PREQUALIFICATION OF BIDDERS — The right to make such investigations as may be deemed necessary to determine the ability of the bidder to perform the work is reserved. The bidder shall furnish all such information and data for this purpose as requested. The right is reserved to reject any bid, if the evidence submitted by or investigation of such bidder fails to establish that such bidder is properly qualified to carry out the obligations of the contract.

COMPLETION DATE: October 1, 2024

LABOR – MATERIAL BREAKDOWN

In case of errors in extension or addition, the ratio between Labor and Material indicated below shall be maintained.

Amount Bid for Labor _____

Amount Bid for Materials _____

Total Amount Bid _____

(This page must be executed, in the appropriate place, prior to submission of this bid)

WRITTEN CONTRACT-

On acceptance of the proposal for said work _____ do hereby bind _____
(I or We) (myself or ourselves)

This _____ day of _____, 2024, to enter into a written contract with the Seneca County Commissioners within ten days from date of notice of award.

IF AN INDIVIDUAL, SIGN BELOW:

(Name) (Post office address)

IF AN INDIVIDUAL DOING BUSINESS UNDER A TRADE NAME, SIGN BELOW:

(Trade Name) (Post office address)

Sole Owner

By _____

IF A PARTNERSHIP, SIGN BELOW:

(Name of Partnership) (Post office address)

By _____

(Partner) (Post office address)

(Partner) (Post office address)

(Partner) (Post office address)

(Partner) (Post office address)

IF AN CORPORATION, SIGN BELOW:

(Name of corporation)
Incorporated under the laws of the State of _____
By _____
(Signature and Title of officer signing)

BID GUARANTY AND CONTRACT BOND
(Section 153.571 Ohio Revised Code)

KNOW ALL MEN BY THESE PRESENTS:

That we, the undersigned (1) _____
(full name or legal title of Contractor and address)

as principal and (2) _____
(full name or legal title of Surety)

_____ as sureties,
are hereby held and firmly bound unto the State of Ohio, for the use of Seneca County hereinafter called the Obligee, in the penal sum of the dollar amount of the bid submitted by the Principal to the Obligee on _____, 20____ to undertake the project known as: _____
(description of project)

The penal sum referred to herein shall be the dollar amount of the Principal's bid to the Obligee, incorporating any additive or deductive alternate proposals made by the Principal on the date referred to above to the Obligee, which are accepted by the Obligee. In no case shall the penal sum exceed the amount of _____ dollars (\$ _____).
(surety ceiling on the amount of the bond)

For the payment of the penal sum well and truly to be made, we hereby jointly and severally bind ourselves, our heirs, executors, administrators, successors, and assigns.

THE CONDITION OF THE ABOVE OBLIGATION IS SUCH, that whereas the above named Principal has submitted a bid on the above referred to project;

NOW, THEREFORE, if the Obligee accepts the bid of the Principal and the Principal fails to enter into a proper contract in accordance with the bid, plans, details, specification, and bills of material; and in the event the Principal pays to the Obligee the difference not to exceed ten percent of the penalty hereof between the amount specified in the bid and such larger amount for which the Obligee may in good faith contract with the next lowest bidder to perform the work covered by the bid: or in the event the Obligee does not award the contract to the next lowest bidder and resubmits the project for bidding, the Principal will pay the Obligee the difference not to exceed ten percent of the penalty hereof between the amount specified in the bid, or the costs, in connection with the resubmission, of printing new contract documents, required advertising and printing and mailing notices to prospective bidders, whichever is less, then this obligation shall be null and void, otherwise to remain in full force and effect. If the Obligee accepts the bid of the Principal and the principal within ten days after the awarding of the contract, enters into a proper contract in accordance with the bid, plans, details specifications, and bills of material, which said contract is made a part of this bond the same as though set forth herein; and

IF THE SAID Principal shall well and faithfully perform each and every condition of such contract; and indemnify the Obligee against all damage suffered by failure to perform such contract according to the provisions thereof and in accordance with the plans, details, specifications, and bills of material therefore; and shall pay all lawful claims of subcontractors, material men, and laborers, for labor performed and materials furnished in the carrying forward, performing or completing of said contract: we agreeing and assenting that this undertaking shall be for the benefit of any material man or laborer having a just claim, as well as for the Obligee herein; then this obligation shall be void; otherwise the same shall remain in full force and effect; it being expressly understood and agreed that the liability of the Surety for any and all claims hereunder shall in no event exceed the penal amount of this obligation as herein stated.

THE SAID Surety hereby stipulates and agrees that no modifications, omissions, or additions, in or to the terms of said contract or in or to the plans and specifications therefore shall in any way effect the obligations of said Surety on this bond, and it does hereby waive notice of any such modifications, omissions or additions to the terms of the contract or to the work or to the specifications.

SIGNED AND SEALED This _____ day of _____, 20_____

in presence of

Principal

(Witness to Principal's Signature)

By: _____

Title: _____

(Witness to Surety's signature)

Surety

Attorney-in-Fact By: _____

Surety company address

Approved _____, 20_____

Surety Agent's Name and Address

Board of County Commissioners

I hereby approve the form of the foregoing Contract and Bond.

_____, 20_____

Pros Atty

Attach corporate seal of principal if corporation.

Attach corporate seal of surety company if signing as surety.

(1) If a corporation, insert "A corporation organized under the laws of the State of _____, with its principal place of business at _____ in Ohio."

(2) If a surety company, insert "A corporation organized under the laws of the State of _____ and duly authorized to transact business within the State of Ohio."

POWER OF ATTORNEY

Attach to this page:

A properly executed Power of Attorney showing the authority of the person or persons executing the bond for the Surety or Sureties at the date of the Bond;

or

A Certified Check

or

A Cashiers Check

NOTE: The blank on the bond form where surety indicates the ceiling amount of the bond is not the penal sum of the bond, but the maximum surety will bond the bid. If there is an error in extension of unit prices and the total bid exceeds the ceiling amount indicated, the bid will be declared informal and may be rejected. In the event the contract were offered to the bidder, a new bond would be required. The words "Unlimited Dollars" are acceptable, if that is in fact the relationship between the bidder and his surety. The words "100% of the Contract" are also acceptable. The ceiling amount should not exceed the maximum dollar amount indicated on the Power of Attorney.

AFFIDAVIT

FOR

PERSONAL PROPERTY TAX

**2024 SENECA COUNTY/TOWNSHIP ROAD
RECONSTRUCTION PROGRAM**

STATE OF OHIO

COUNTY OF _____

_____, being duly sworn that he is a (sole proprietorship-partnership-corporation) having been awarded a public contract let by competitive bid and that by this statement says that at this time (he-it) (is-are) not charged with any delinquent personal property taxes on the general tax list of personal property of any county in which the taxing district of The Seneca County Commissioners has territory.

(Signature of owner-partner-office)

of _____ being first duly sworn, deposes and says that this statement made above, concerning delinquent personal property taxes is true. Sworn to before me and signed in my presence this _____ day of _____ 20_____.

Notary Public

My commission expires: _____

CERTIFICATION OF PERSONAL PROPERTY TAX

being the fiscal officer of _____, a political subdivision of the State of Ohio, hereby certifies the above statement to the County Treasurer.

Fiscal Officer of Seneca County,
a Political Subdivision of the State of Ohio

This certification is in compliance with Section 5719.042 of the Ohio Revised Code, which requires a certification of delinquent personal property by any successful bidder prior to the execution of the contract of a political subdivision and in the event there are any due and unpaid delinquent taxes, a copy of this statement shall be transmitted to the County Treasurer within thirty days.

**Request for Taxpayer
 Identification Number and Certification**

Give Form to the
 requester. Do not
 send to the IRS.

Go to www.irs.gov/FormW9 for instructions and the latest information.

| | | |
|---|---|----------------------------------|
| Print or type. See Specific Instructions on page 3. | 1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank. | |
| | 2 Business name/disregarded entity name, if different from above | |
| | 3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes. | |
| | <input type="checkbox"/> Individual/sole proprietor or single-member LLC <input type="checkbox"/> C Corporation <input type="checkbox"/> S Corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate | |
| | <input type="checkbox"/> Limited liability company. Enter the tax classification (C-C corporation, S-S corporation, P-Partnership) ▶ _____ Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner. | |
| | <input type="checkbox"/> Other (see instructions) ▶ _____ (Applies to accounts maintained outside the U.S.) | |
| | 4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): | Exempt payee code (if any) _____ |
| | Exemption from FATCA reporting code (if any) _____ | |
| 5 Address (number, street, and apt. or suite no.) See instructions. | Requestor's name and address (optional) | |
| 6 City, state, and ZIP code | | |
| 7 List account number(s) here (optional) | | |

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

| |
|--------------------------------|
| Social security number |
| ____ - ____ - _____ |
| OR |
| Employer identification number |
| ____ - _____ |

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification Instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here Signature of U.S. person ▶ _____ Date ▶ _____

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following:

- Form 1099-INT (interest earned or paid)
- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.

NOTE: YOU ONLY NEED TO COMPLETE THIS IF YOU ARE A NEW VENDER WITH SENECA COUNTY

CONTRACT AGREEMENT

PROJECT: 2024 SENECA COUNTY/TOWNSHIP ROAD RECONSTRUCTION PROGRAM; OPWC ISSUE 1, ROUND 38 PY24

For the construction of 2024 Seneca County/Township Road Reconstruction Program; OPWC Issue I, Round 38 PY24, Seneca County, Ohio, as designated by the unit price contract included herewith, for the Seneca County Commissioners

This AGREEMENT, made and entered into this _____ day of June, 2024, by and between the Seneca County Commissioners, hereinafter designated as the OWNER and _____ of _____ hereinafter designated as the CONTRACTOR.

WITNESSETH:

That the CONTRACTOR has agreed and by these presents does agree with the OWNER, for the consideration hereinafter mentioned and contained, to furnish all necessary materials, labor and equipment, as called for in the plans, specifications and unit price contract above for the OWNER, for the total sum of _____

The actual sum to be paid, however, will be the aggregate total as determined by the work actually performed by the CONTRACTOR, calculated upon the unit prices set out in his proposal hereto attached and made a part hereto.

This Contract Agreement is contingent upon funding from other sources outside of Seneca County, OH general funds, namely the Ohio Public Works Commission Issue 1, Round 38 (OPWC) Grant. Should the OPWC Grant not be awarded to Seneca County, OH or be discontinued for any reason, this agreement shall terminate unless all parties jointly agree to continue the agreement either as written or as modified in writing.

A PERFORMANCE BOND in the amount of one hundred percent (100%) of the bid is attached to this contract.

IN WITNESS WHEREOF, the OWNER and CONTRACTOR have executed this contract on the day and year above written at _____, Ohio.

WITNESS:

SENECA COUNTY COMMISSIONERS: (OWNER)

_____ by _____
by _____
by _____

WITNESS:

CONTRACTOR:

_____ by _____
by _____
title _____

APPROVAL OF FORM:

I, _____, Prosecutor of Seneca County, Ohio, do hereby certify the form of this CONTRACT.

_____, 2024 _____
date Seneca County Prosecutor

**SUPPLEMENTAL SPECIFICATIONS
FOR
2024 SENECA COUNTY/TOWNSHIP
ROAD RECONSTRUCTUION PROGRAM
(OPWC ISSUE 1- ROUND 38 PY24)**

ROAD IDENTIFICATION

**ADAMS
TOWNSHIP**

| | | | | | |
|-----------|-------------------------------|-----------|----------------------------|-----------------------|----|
| Road: | TR 78 | | Intermediate AC, Type 2 | Surface AC, Type 1 | |
| Location: | Twp Rd 178 North to Cty Rd 34 | Length | 5300.0 | 5300 | FT |
| | | Width | 16.0 | 16.0 | FT |
| | | Area | 9422.2 | 9422.2 | SY |
| | | Thickness | 1 | 1 | IN |
| | | Volume | 261.7 | 261.7 | CY |

| ITEM | DESCRIPTION | APPLICATION RATE | QUANTITY | UNIT |
|------|--|--------------------|----------|------|
| 441 | Asphalt Concrete Intermediate Course, Type 2 (448) | 2 Tons/CY | 523.5 | Tons |
| 441 | Asphalt Concrete Intermediate Course, Type 1 (448), PG 64-22 | 2 Tons/CY | 523.5 | Tons |
| 407 | Tack Coat | 0.10 Gal/SY | 942.2 | Gal |
| SPL | Contingencies | Percent of Project | 5.0 | % |

**BIG SPRING &
LOUDON
TOWNSHIP**

| | | | | | |
|-----------|-----------------------------|-----------|-----------------------|-----------------------|----|
| Road: | TR 100 | | Surface AC, Type 1 | Surface AC, Type 1 | |
| Location: | Twp Rd 59 East to S. R. 587 | Length | 5240.00 | 5240.00 | FT |
| | | Width | 18.0 | 18.0 | FT |
| | | Area | 10480.0 | 10480.0 | SY |
| | | Thickness | 1.0 | 1.0 | IN |
| | | Volume | 291.1 | 291.1 | CY |

| ITEM | DESCRIPTION | APPLICATION RATE | QUANTITY | UNIT |
|------|--|--------------------|----------|------|
| 441 | Asphalt Concrete Intermediate Course, Type 1 (448) | 2 Tons/CY | 582.2 | Tons |
| 441 | Asphalt Concrete Intermediate Course, Type 1 (448), PG 64-22 | 2 Tons/CY | 582.2 | Tons |
| 407 | Tack Coat | 0.10 Gal/SY | 1048.00 | Gal |
| SPL | Contingencies | Percent of Project | 5.0 | % |

BLOOM
TOWNSHIP

| | | | | | |
|----------|-----------------------------|-----------|---------------------------|----------------------|----|
| Road: | TR 58 | | Intermediate AC Type 2 | Surface AC Type 1 | |
| Location | Cty Rd 12 East To Cty Rd 43 | Length | 5040.0 | 5040.0 | FT |
| | | Width | 11.0 | 11.0 | FT |
| | | Area | 6160.0 | 6160.0 | SY |
| | | Thickness | 1.5 | 1.0 | IN |
| | | Volume | 256.7 | 171.1 | CY |

| ITEM | DESCRIPTION | APPLICATION RATE | QUANTITY | UNIT |
|------|--|--------------------|----------|------|
| 441 | Asphalt Concrete Intermediate Course, Type 2 (448) | 2 Tons/CY | 513.3 | Tons |
| 441 | Asphalt Concrete Intermediate Course, Type 1 (448), PG 64-22 | 2 Tons/CY | 342.2 | Tons |
| 407 | Tack Coat | 0.10 Gal/SY | 616.0 | Gal |
| SPL | Contingencies | Percent of Project | 5.0 | % |

BLOOM
TOWNSHIP

| | | | | | | | |
|----------|------------------------------|-----------|---------------------------|----------------------|-------------------------------|-------------------------|----|
| Road: | TR 77 | | Intermediate AC Type 2 | Surface AC Type 1 | Intermedia te AC Type 2 | Surface AC Type 1 | |
| Location | Cty Rd 58 North to Twp Rd 44 | Length | 900.0 | 900.0 | 4360.0 | 4360 | FT |
| | | Width | 16.0 | 16.0 | 11 | 11 | FT |
| | | Area | 1600.0 | 1600.0 | 5328.9 | 5328.9 | SY |
| | | Thickness | 1.5 | 1.0 | 1.5 | 1 | IN |
| | | Volume | 66.7 | 44.4 | 222.0 | 148.0 | CY |

| ITEM | DESCRIPTION | APPLICATION RATE | QUANTITY | UNIT |
|------|--|--------------------|----------|------|
| 441 | Asphalt Concrete Intermediate Course, Type 2 (448) | 2 Tons/CY | 577.40 | Tons |
| 441 | Asphalt Concrete Intermediate Course, Type 1 (448), PG 64-22 | 2 Tons/CY | 384.90 | Tons |
| 407 | Tack Coat | 0.10 Gal/SY | 692.90 | Gal |
| SPL | Contingencies | Percent of Project | 5.0 | % |

**CLINTON
TOWNSHIP**

| | | | | | |
|-----------|--------------------------|-----------|------------------------------|-----------------------|----|
| Road: | TR 15 | | Wearing Course Removed | Surface AC, Type 1 | |
| Location: | S.R.18 North to S.R. 101 | Length | 6700.0 | 6700.0 | FT |
| | | Width | 18.0 | 18.0 | FT |
| | | Area | 13400.0 | 13400.0 | SY |
| | | Thickness | 1.5 | 1.5 | IN |
| | | Volume | 558.3 | 558.3 | CY |

| ITEM | DESCRIPTION | APPLICATION RATE | QUANTITY | UNIT |
|------|--|--------------------|----------|------|
| 202 | Wearing Course Removed | SY | 13,400 | SY |
| 441 | Asphalt Concrete Intermediate Course, Type 1 (448), PG 64-22 | 2 Tons/CY | 1,116.7 | Tons |
| 407 | Tack Coat | 0.10 Gal/SY | 1,340.0 | Gal |
| SPL | Contingencies | Percent of Project | 5.0 | % |

**EDEN
TOWNSHIP**

| | | | | | |
|-----------|---|-----------|-----------------------|-----------------------|----|
| Road: | TR 28 | | Surface AC, Type 1 | Surface AC, Type 1 | |
| Location: | Twp Rd 17 West 1.0 Mile | Length | 3280.0 | 2000.0 | FT |
| | | Width | 18.0 | 12.0 | FT |
| Remarks: | Place Asphalt in two (2) 1.0 inch lifts | Area | 6560.0 | 2656.7 | SY |
| | | Thickness | 2.0 | 2.0 | IN |
| | | Volume | 364.4 | 148.1 | CY |

| ITEM | DESCRIPTION | APPLICATION RATE | QUANTITY | UNIT |
|------|--|--------------------|----------|------|
| 441 | Asphalt Concrete Intermediate Course, Type 1 (448) | 2 Tons/CY | 728.9 | Tons |
| 441 | Asphalt Concrete Intermediate Course, Type 1 (448), PG 64-22 | 2 Tons/CY | 296.3 | Tons |
| 407 | Tack Coat | 0.10 Gal/SY | 922.7 | Gal |
| SPL | Contingencies | Percent of Project | 5.0 | % |

HOPEWELL
TOWNSHIP

Road: Twp Rd 69 Surface AC, Type 1 Surface AC, Type 1
 Location: Twp Rd 132 North to Cty Rd 38

| | | | |
|-----------|--------|--------|----|
| Length | 5060.0 | 5060.0 | FT |
| Width | 10 | 10 | FT |
| Area | 5622.2 | 5622.2 | SY |
| Thickness | 1.0 | 1.0 | IN |
| Volume | 156.2 | 156.2 | CY |

| ITEM | DESCRIPTION | APPLICATION RATE | QUANTITY | UNIT |
|------|--|--------------------|----------|------|
| 441 | Asphalt Concrete Intermediate Course, Type 1 (448) | 2 Tons/CY | 312.3 | Tons |
| 441 | Asphalt Concrete Intermediate Course, Type 1 (448), PG 64-22 | 2 Tons/CY | 312.3 | Tons |
| 407 | Tack Coat | 0.10 Gal/SY | 562.2 | Gal |
| SPL | Contingencies | Percent of Project | 5.0 | % |

JACKSON
TOWNSHIP

Road: Twp Rd 36 Surface AC, Type 1 Surface AC, Type 1
 Location: Cty Rd 25 East to Twp Rd 64

| | | | |
|-----------|-------|-------|----|
| Length | 5280 | 5280 | FT |
| Width | 18 | 18 | FT |
| Area | 10560 | 10560 | SY |
| Thickness | 1.0 | 1.0 | IN |
| Volume | 293.3 | 293.3 | CY |

| ITEM | DESCRIPTION | APPLICATION RATE | QUANTITY | UNIT |
|------|--|--------------------|----------|------|
| 441 | Asphalt Concrete Intermediate Course, Type 1 (448) | 2 Tons/CY | 586.7 | Tons |
| 441 | Asphalt Concrete Intermediate Course, Type 1 (448), PG 64-22 | 2 Tons/CY | 586.7 | Tons |
| 407 | Tack Coat | 0.10 Gal/SY | 1,056.0 | Gal |
| SPL | Contingencies | Percent of Project | 5.0 | % |

LIBERTY
TOWNSHIP

| | | | | | |
|-----------|---------------------------|-----------|----------------------------|-----------------------|----|
| Road: | TR 69 | | Intermediate AC, Type 2 | Surface AC, Type 1 | |
| Location: | Cty Rd 592 North 1.0 Mile | Length | 5,280.0 | 5,280.0 | FT |
| | | Width | 16.0 | 16.0 | FT |
| | | Area | 9,386.7 | 9,386.7 | SY |
| | | Thickness | 1.5 | 1.0 | IN |
| | | Volume | 391.1 | 260.7 | CY |

| ITEM | DESCRIPTION | APPLICATION RATE | QUANTITY | UNIT |
|------|---|--------------------|----------|------|
| 441 | Asphalt Concrete Intermediate Course, Type 2 (448) | 2 Tons/CY | 782.2 | Tons |
| 441 | Asphalt Concrete Surface Course, Type 1 (448), PG 64-22 | 2 Tons/CY | 521.5 | Tons |
| 407 | Tack Coat | 0.10 Gal/SY | 938.7 | Gal |
| SPL | Contingencies | Percent of Project | 5.0 | % |

PLEASANT
TOWNSHIP

| | | | | | |
|-----------|------------------------------------|-----------|-----------------------|-----------------------|----|
| Road: | Twp Rd 73 | | Surface AC, Type 1 | Surface AC, Type 1 | |
| Location: | Cty Rd 40 North to Seneca Cty Line | Length | 4820.0 | 4820.0 | FT |
| | | Width | 18.0 | 18.0 | FT |
| | | Area | 9640.0 | 9640.0 | SY |
| | | Thickness | 1.0 | 1.0 | IN |
| | | Volume | 267.80 | 267.80 | CY |

| ITEM | DESCRIPTION | APPLICATION RATE | QUANTITY | UNIT |
|------|--|--------------------|----------|------|
| 441 | Asphalt Concrete Intermediate Course, Type 1 (448) | 2 Tons/CY | 535.6 | Tons |
| 441 | Asphalt Concrete Intermediate Course, Type 1 (448), PG 64-22 | 2 Tons/CY | 535.6 | Tons |
| 407 | Tack Coat | 0.10 Gal/SY | 964.0 | Gal |
| SPL | Contingencies | Percent of Project | 5.0 | % |

REED
TOWNSHIP

| | | | | | |
|-----------|-----------------------------------|-----------|----------------------------|-----------------------|----|
| Road: | Twp Rd 124 | | Intermediate AC, Type 2 | Surface AC, Type 1 | |
| Location: | S.R. 4 East to Seneca County Line | Length | 3870 | 3870 | FT |
| | | Width | 12 | 12 | FT |
| | | Area | 5160 | 5160 | SY |
| | | Thickness | 1 | 1.5 | IN |
| | | Volume | 143.3 | 215.0 | CY |

| ITEM | DESCRIPTION | APPLICATION RATE | | QUANTITY | UNIT |
|------|---|--------------------|---------|----------|------|
| 441 | Asphalt Concrete Intermediate Course, Type 1 (448) | 2 | Tons/CY | 286.7 | Tons |
| 441 | Asphalt Concrete Surface Course, Type 1 (448), PG 64-22 | 2 | Tons/CY | 430.0 | Tons |
| 407 | Tack Coat | 0.10 | Gal/SY | 516.0 | Gal |
| SPL | Contingencies | Percent of Project | | 5.0 | % |

SCIPIO
TOWNSHIP

| | | | | | |
|-----------|------------------------------|-----------|----------------------------|-----------------------|----|
| Road: | Twp Rd 106 | | Intermediate AC, Type 2 | Surface AC, Type 1 | |
| Location: | Twp Rd 181 East to Twp Rd 77 | Length | 5340 | 5340 | FT |
| | | Width | 16.0 | 16.0 | FT |
| | | Area | 9493.3 | 9493.3 | SY |
| | | Thickness | 1.5 | 1 | IN |
| | | Volume | 395.6 | 263.7 | CY |

| ITEM | DESCRIPTION | APPLICATION RATE | | QUANTITY | UNIT |
|------|---|--------------------|---------|----------|------|
| 441 | Asphalt Concrete Intermediate Course, Type 2 (448) | 2 | Tons/CY | 791.1 | Tons |
| 441 | Asphalt Concrete Surface Course, Type 1 (448), PG 64-22 | 2 | Tons/CY | 527.4 | Tons |
| 407 | Tack Coat | 0.10 | Gal/SY | 949.3 | Gal |
| SPL | Contingencies | Percent of Project | | 5.0 | % |

SENECA
TOWNSHIP

| | | | | | |
|-----------|------------------------------|-----------|-----------------------|-----------------------|----|
| Road: | TR 94 | | Surface AC, Type 1 | Surface AC, Type 1 | |
| Location: | Twp Rd 105 East to Cty Rd 47 | Length | 6,655.0 | 6,655.0 | FT |
| | | Width | 11.0 | 11.0 | FT |
| | | Area | 8,133.9 | 8,133.9 | SY |
| | | Thickness | 1.0 | 1.0 | IN |
| | | Volume | 225.9 | 225.9 | CY |

| ITEM | DESCRIPTION | APPLICATION RATE | QUANTITY | UNIT |
|------|--|--------------------|----------|------|
| 441 | Asphalt Concrete Intermediate Course, Type 1 (448) | 2 Tons/CY | 451.9 | Tons |
| 441 | Asphalt Concrete Intermediate Course, Type 1 (448), PG 64-22 | 2 Tons/CY | 451.9 | Tons |
| 407 | Tack Coat | 0.10 Gal/SY | 813.4 | Gal |
| SPL | Contingencies | Percent of Project | 5.0 | % |

SENECA
TOWNSHIP

| | | | | | |
|-----------|---|-----------|-----------------------|-----------------------|----|
| Road: | TR 28 | | Surface AC, Type 1 | Surface AC, Type 1 | |
| Location: | Twp Rd 131 East/North to Eden Twp line | Length | 10240 | | FT |
| Remarks: | Resurfacing shall be suspended along Hecks Bridge | Width | 10 | 0 | FT |
| | | Area | 11377.8 | 0 | SY |
| | | Thickness | 2 | 0 | IN |
| | | Volume | 632.1 | 0 | CY |

| ITEM | DESCRIPTION | APPLICATION RATE | QUANTITY | UNIT |
|------|--|--------------------|----------|------|
| 441 | Asphalt Concrete Intermediate Course, Type 2 (448) | 2 Tons/CY | 1264.2 | Tons |
| 441 | Asphalt Concrete Intermediate Course, Type 1 (448), PG 64-22 | 2 Tons/CY | 0 | Tons |
| 407 | Tack Coat | 0.10 Gal/SY | 1137.80 | Gal |
| SPL | Contingencies | Percent of Project | 5.0 | % |

THOMPSON
TOWNSHIP

| | | | | | |
|-----------|------------------------------|-----------|----------------------------|-----------------------|----|
| Road: | TR 78 | | Intermediate AC, Type 2 | Surface AC, Type 1 | |
| Location: | Cty Rd 34 North to Cty Rd 62 | Length | 5260 | 5260 | FT |
| | | Width | 16 | 16 | FT |
| | | Area | 9351.10 | 9351.1 | SY |
| | | Thickness | 2 | 1 | IN |
| | | Volume | 519.5 | 259.8 | CY |

| ITEM | DESCRIPTION | APPLICATION RATE | | QUANTITY | UNIT |
|------|---|--------------------|---------|----------|------|
| 441 | Asphalt Concrete Intermediate Course, Type 2 (448) | 2 | Tons/CY | 1039 | Tons |
| 441 | Asphalt Concrete Surface Course, Type 1 (448), PG 64-22 | 2 | Tons/CY | 519.5 | Tons |
| 407 | Tack Coat | 0.10 | Gal/SY | 935.1 | Gal |
| SPL | Contingencies | Percent of Project | | 5.0 | % |

VENICE
TOWNSHIP

| | | | | | |
|-----------|------------------------------|-----------|----------------------------|-----------------------|----|
| Road: | Twp Rd 191 | | Intermediate AC, Type 2 | Surface AC, Type 1 | |
| Location: | Twp Rd 44 North to Cty Rd 35 | Length | 4060 | 4060 | FT |
| | | Width | 12 | 12 | FT |
| | | Area | 5413.3 | 5413.3 | SY |
| | | Thickness | 1 | 1 | IN |
| | | Volume | 150.4 | 150.4 | CY |

| ITEM | DESCRIPTION | APPLICATION RATE | | QUANTITY | UNIT |
|------|---|--------------------|---------|----------|------|
| 441 | Asphalt Concrete Intermediate Course, Type 1 (448) | 2 | Tons/CY | 300.7 | Tons |
| 441 | Asphalt Concrete Surface Course, Type 1 (448), PG 64-22 | 2 | Tons/CY | 300.7 | Tons |
| 407 | Tack Coat | 0.10 | Gal/SY | 541.3 | Gal |
| SPL | Contingencies | Percent of Project | | 5.0 | % |

MAINTAINING TRAFFIC

The contractor shall be responsible for maintaining traffic for the duration of the contract. The contractor may not close any roads, at any time, unless he has approval from the respective Township Trustees. The contractor shall follow all applicable provisions of ODOT Item 614 and OMUTCD for traffic maintenance. This work is not a separate pay item, but shall be included in the unit price bid for all items.

INSURANCE PREMIUM

This item is not a separate pay item but shall be included in the unit price bid for all items.

FUNDING SOURCE

All the Township roads are funded by Ohio Public Works Commission Issue 1 monies. We expect to receive the grant agreement on or about July 1, 2024. If we do not receive this funding, we will not enforce this contract. All awards/contracts are contingent on grant funding. The low bidder shall complete the OPWC forms in section E of the contract. These forms shall be approved by OPWC before the County signs the contract. All requests for payment are to be submitted to the County Commissioners’ Office. Any questions regarding Issue 1 funding and method of payment should be directed to the Commissioners’ Office prior to the bid opening.

"CHIPPING" THE SURFACE COURSE

As the final course is being laid and prior to rolling with the finish roller, yellow centerline chips shall be placed on the pavement (roads 18’ or wider). The chips shall be reflectorized pavement tape. This is not a separate pay item.

SCHEDULE WORK

The contractor may schedule the Townships in any order he chooses.

INSPECTION

Each Township will inspect their own roads. The Townships will certify the quantities to the Commissioners for payment by the Auditor and OPWC

METHOD OF PAYMENT

The contractor shall complete all work in each Township and submit one billing per Township, with each road broken down and itemized.

PRE-CONSTRUCTION

A pre-construction meeting will be scheduled between the contractor and Jackson Township Trustees. The contractor shall have a “by Township” schedule ready to present at that time.

ASPHALT COMPACTION REQUIREMENTS

Compaction requirements shall be per the current ODOT Construction and Materials Specification 446.05 Table A. Compaction shall be achieved by a train of rollers consisting of a breakdown, rubber tired and finish rollers on level courses and a breakdown and finish roller on the surface course. All Intermediate 448 Type 2 will have 1.5” lift thickness.

MAINTENANCE BOND

A two (2) year maintenance bond will be required for the 448 at 100% of the bid cost of the 448 quantities. *The two (2) year bond period will begin after all paving is complete.* The Contractor guaranties the workmanship and materials for this same time period. Any repair work necessary due to poor quality material or workmanship will be remedied immediately by the Contractor.

ITEM 448

All new materials shall be used in the 448 Surface Courses. No reclaimed pavement asphalt material is allowed in the 448 Surface Courses. After paving is complete, all joints shall be sealed with a three inch width bituminous material in conformance with 401.15.

GENERAL PAVING GUIDELINES

As a rule of thumb, the contractor shall not pave (hot mix) over existing bridge decks. The contractor shall “feather” the asphalt down to the deck in a long enough distance to avoid a bump at the bridge.

Prevailing Wage Rate Skilled Crafts

Name of Union: Labor HevHwy 3

Change # : LCN01-2024ibLocalHevHwy3

Craft : Laborer Group 1 Effective Date : 05/01/2024 Last Posted : 05/01/2024

| | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|--------------------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|---------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | | |
| Classification | | | | | | | | | | | | |
| Laborer Group 1 | \$35.52 | \$8.40 | \$4.15 | \$0.45 | \$0.00 | \$1.50 | \$0.00 | \$0.10 | \$0.00 | \$50.12 | \$67.88 | |
| Group 2 | \$35.69 | \$8.40 | \$4.15 | \$0.45 | \$0.00 | \$1.50 | \$0.00 | \$0.10 | \$0.00 | \$50.29 | \$68.13 | |
| Group 3 | \$36.02 | \$8.40 | \$4.15 | \$0.45 | \$0.00 | \$1.50 | \$0.00 | \$0.10 | \$0.00 | \$50.62 | \$68.63 | |
| Group 4 | \$36.47 | \$8.40 | \$4.15 | \$0.45 | \$0.00 | \$1.50 | \$0.00 | \$0.10 | \$0.00 | \$51.07 | \$69.30 | |
| Watch Person | \$28.25 | \$8.40 | \$4.15 | \$0.45 | \$0.00 | \$1.50 | \$0.00 | \$0.10 | \$0.00 | \$42.85 | \$56.98 | |
| Apprentice | | | | | | | | | | | | |
| Percent | | | | | | | | | | | | |
| 0-1000 hrs | 60.00 | \$21.31 | \$8.40 | \$4.15 | \$0.45 | \$0.00 | \$1.50 | \$0.00 | \$0.10 | \$0.00 | \$35.91 | \$46.57 |
| 1001-2000 hrs | 70.00 | \$24.86 | \$8.40 | \$4.15 | \$0.45 | \$0.00 | \$1.50 | \$0.00 | \$0.10 | \$0.00 | \$39.46 | \$51.90 |
| 2001-3000 hrs | 80.00 | \$28.42 | \$8.40 | \$4.15 | \$0.45 | \$0.00 | \$1.50 | \$0.00 | \$0.10 | \$0.00 | \$43.02 | \$57.22 |
| 3001-4000 hrs | 90.00 | \$31.97 | \$8.40 | \$4.15 | \$0.45 | \$0.00 | \$1.50 | \$0.00 | \$0.10 | \$0.00 | \$46.57 | \$62.55 |
| More than 4000 hrs | 100.00 | \$35.52 | \$8.40 | \$4.15 | \$0.45 | \$0.00 | \$1.50 | \$0.00 | \$0.10 | \$0.00 | \$50.12 | \$67.88 |

Special Calculation Note : Watchmen have no Apprentices. Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate.

Ratio :

- 1 Journeymen to 1 Apprentice
- 3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

- ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SCIOTO, SENECA, SHELBY, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

Special Jurisdictional Note : Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Details :

Group 1

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, *Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

*Bridge Man will perform work as per the October 31, 1949, memorandum on concrete forms, by and between the United Brotherhood of Carpenters and Joiners of America and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America."

Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Stripper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), ***Lead Abatement, Hazardous Waste (level C)

***Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

Group 3

Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarnier, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4

Miner, Welder, Gunitite Nozzle Person

A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc. The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

Prevailing Wage Rate Skilled Crafts

Name of Union: Operating Engineers - HevHwy Zone II

Change # : LCN01-2023ibLoc18hevhwyl

Craft : Operating Engineer Effective Date : 05/01/2023 Last Posted : 04/26/2023

| | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|----------------------------|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|---------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | | |
| Classification | | | | | | | | | | | | |
| Operator Class A | \$41.49 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$57.74 | \$78.48 | |
| Operator Class B | \$41.37 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$57.62 | \$78.30 | |
| Operator Class C | \$40.33 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$56.58 | \$76.74 | |
| Operator Class D | \$39.15 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$55.40 | \$74.97 | |
| Operator Class E | \$33.69 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$49.94 | \$66.78 | |
| Master Mechanic | \$41.74 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$57.99 | \$78.86 | |
| Apprentice | | | | | | | | | | | | |
| Percent | | | | | | | | | | | | |
| 1st Year | 50.00 | \$20.75 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$37.00 | \$47.37 |
| 2nd Year | 60.00 | \$24.89 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$41.14 | \$53.59 |
| 3rd Year | 70.00 | \$29.04 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$45.29 | \$59.81 |
| 4th Year | 80.00 | \$33.19 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$49.44 | \$66.04 |
| Field Mech Trainee Class 2 | | | | | | | | | | | | |
| 1st year | 50.00 | \$20.75 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$37.00 | \$47.37 |
| 2nd year | 60.00 | \$24.89 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$41.14 | \$53.59 |
| 3rd year | 70.00 | \$29.04 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$45.29 | \$59.81 |
| 4th year | 80.00 | \$33.19 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$49.44 | \$66.04 |

Special Calculation Note : Other: Education & Safety Fund is \$0.09 per hour. *Misc is National Training

Ratio :

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) Registered Apprentice or Trainee Engineer through the referral when they are available. An Apprentice, while employed as part of a crew per Article VIII, paragraph 65 will not be subject to the apprenticeship ratios in this collective bargaining agreement

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE,

OTTAWA, PAULDING, PERRY,
PICKAWAY, PIKE, PREBLE, PUTNAM,
RICHLAND, ROSS, SANDUSKY, SCIOTO,
SENECA, SHELBY, STARK,
TUSCARAWAS, UNION, VAN WERT,
VINTON, WARREN, WASHINGTON,
WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if they are required to have CDL.

Class A - Air Compressors on Steel Erection; Asphalt Plant Engineers (Cleveland District Only); Barrier Moving Machine; Boiler Operators, Compressor Operators, or Generators, when mounted on a rig; Boom Trucks (all types); Cableways; Cherry Pickers; Combination- Concrete Mixers & Towers; Concrete Plants (over 4 yd capacity); Concrete Pumps; Cranes (all types); Compact Cranes track or rubber over 4,000 pounds capacity; Cranes self-erecting stationary, track or truck; Derricks (all types); Draglines; Dredges dipper, clam or suction; Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls; Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines; Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial-type Tractors; Jet Engine Dryer (D8 or D9) diesel Tractors; Locomotives (standard gauge); Maintenance Operators/Technicians (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Rotary Drills, on caisson work; Rough Terrain Fork Lift with winch/hoist; Side Booms; Slip Form Pavers; Survey Crew Party Chiefs; Tower Derricks; Tree Shredders; Trench Machines (over 24" wide); Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators.

Class B - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or Skid Steer Loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Concrete Saws, Vermeer type; Endloaders; Horizontal Directional Drill (50,000 ft. lbs. thrust and over); Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Maintenance Operators/Technicians, Class B; Material Transfer Equipment (shuttle buggy) Asphalt; Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Rotomills (all), Grinders and Planners of all types, Groovers (excluding walk-behinds); Trench Machines (24 inch wide and under).

Class C - A-Frames; Air Compressors, on tunnel work (low Pressure); Articulating/straight bed end dumps if assigned (minus \$4.00 per hour); Asphalt Plant Engineers (Portage and Summit Counties only); Bobcat-type and/or skid steer loader with or without attachments; Drones; Highway Drills (all types); HydroVac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Locomotives (narrow gauge); Material Hoist/Elevators; Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Power Boilers (over 15 lbs. pressure); Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rollers, Asphalt; Rotovator (lime-soil Stabilizer); Switch & Tie Tampers (without lifting and aligning device); Utilities Operators, (small equipment); Welding Machines and Generators.

Class D – Backfillers and Tampers; Ballast Re-locator; Bar and Joint Installing Machines; Batch Plant Operators; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yds. and under); Concrete Saws (multiple); Conveyors (highway); Crushers; Deckhands; Farm type tractors, with attachments (highway); Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway), except masonry; Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers (hydraulic or cable); Plant Mixers; Post Drivers; Post Hole Diggers; Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Steam Firemen; Survey Instrument men; Tractors, pulling sheepsfoot rollers or graders; Vibratory Compactors, with integral power.

Class E - Compressors (portable, Sewer, Heavy and Highway); Cranes-Compact, track or rubber under 4,000 pound capacity; Drum Firemen (asphalt plant); Fueling and greasing (Primary Operator with Specialized CDL Endorsement Add \$3.00/hr); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oil Heaters (asphalt plant); Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson; Survey Rodmen or Chairmen; Tire Repairmen; VAC/ALLS.
Master Mechanic - Master Mechanic

Prevailing Wage Rate Skilled Crafts

Name of Union: Operating Engineers - Building Local 18 - Zone III

Change # : LCN01-2023ibLoc18zone3

Craft : Operating Engineer Effective Date : 05/01/2023 Last Posted : 04/26/2023

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|--|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Operator Group A | \$41.49 | | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$57.74 | \$78.48 |
| Operator Group B | \$41.37 | | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$57.62 | \$78.30 |
| Operator Group C | \$40.33 | | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$56.58 | \$76.74 |
| Operator Group D | \$39.15 | | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$55.40 | \$74.97 |
| Operator Group E | \$33.69 | | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$49.94 | \$66.78 |
| Master Mechanic | \$41.74 | | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$57.99 | \$78.86 |
| Cranes & Mobile Concrete Pumps 150'-180' | \$41.99 | | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$58.24 | \$79.23 |
| Cranes & Mobile Concrete Pumps 180'-249' | \$42.49 | | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$58.74 | \$79.98 |
| Cranes & Mobile Concrete Pumps 249' and over | \$42.74 | | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$58.99 | \$80.36 |
| <hr/> | | | | | | | | | | | | |
| Apprentice | Percent | | | | | | | | | | | |
| 1st Year | 50.00 | \$20.75 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$37.00 | \$47.37 |
| 2nd Year | 60.00 | \$24.89 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$41.14 | \$53.59 |
| 3rd Year | 70.00 | \$29.04 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$45.29 | \$59.81 |
| 4th Year | 80.00 | \$33.19 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$49.44 | \$66.04 |
| Field Mechanic Trainee | | | | | | | | | | | | |
| 1st Year | 50.00 | \$20.75 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$37.00 | \$47.37 |
| 2nd Year | 60.00 | \$24.89 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$41.14 | \$53.59 |
| 3rd Year | 70.00 | \$29.04 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$45.29 | \$59.81 |
| 4th Year | 80.00 | \$33.19 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$49.44 | \$66.04 |

Special Calculation Note : Other: Education & Safety \$0.09; *Misc is National Training

Ratio :

For every (3) Operating Engineer Journeymen employed by the company there may be

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER,

employed (1) Registered Apprentice or trainee Engineer through the referral when they are available. An apprentice, while employed as part of a crew per Article VIII, paragraph 78, will not be subject to the apprenticeship ratios in this collective bargaining agreement

CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

Special Jurisdictional Note :

Details :

Note: There will be a 10% increase for the apprentices on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL

Group A- Barrier Moving Machines; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types); Compact Cranes, track or rubber over 4,000 pounds capacity; Cranes self-erecting, stationary, track or truck (all configurations); Derricks (all types); Draglines; Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Forklift (rough terrain with winch/hoist); Gradalls; Helicopter Operators, hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use); Horizontal Directional Drill; Hydraulic Gantry (lift system); Laser Finishing Machines; Laser Screed and like equipment; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Operator/Technician(Mechanic Operator/Technician and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms; Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device); Rotary Drills (all), used on caissons for foundations and sub-structure; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Trench Machines (over 24" wide); Tug Boats.

Group B - Articulating/end dumps (minus \$4.00/hour from Group B rate); Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs.; Bulldozers; CMI type Equipment; Concrete Saw, Vermeer-type; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats;, Rotomills (all), grinders and planers of all types.

Group C - A-Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or Skid Steer Loader with or without attachments; Boilers (15 lbs. pressure and over); All Concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drills - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled),

Buck Hoists, Transport Platforms, Construction Elevators; Hydro Vac/Excavator (when a second person is needed, the rate of pay will be “Class E”); Man Lifts; Material hoist/elevators; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie (Inserter/Remover); Rotovator (Lime-Soil Stabilizer); Submersible Pumps (4”and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24” and under); Utility Operators.

Group D - Backfillers and Tampers; Ballast Re-locator; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Mixers, more than one bag capacity; Concrete Mixers, one bag capacity (side loaders); All Concrete Pumps (without boom with 4” or smaller system); Concrete Spreader; Conveyors, used for handling building materials; Crushers; Deckhands; Drum Fireman (in asphalt plants); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators: Gunitite Machines; Hydro-seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2”) discharge); Road Widening Trenchers; Rollers (except asphalt); Self-propelled sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepsfoot post roller or grader; VAC/ALLS; Vibratory Compactors, with integral power; Welders.

Group E – Allen Screed Paver (concrete); Boilers (less than 15 lbs. pressure); Cranes-Compact, track or rubber (under 4,000 pounds capacity); Directional Drill “Locator”; Fueling and greasing +\$3.00; Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson, Submersible Pumps (under 4” discharge).

Master Mechanics - Master Mechanic

Cranes 150’ – 180’ - Boom & Jib 150 - 180 feet

Cranes 180’ – 249’ - Boom & Jib 180 - 249 feet

Cranes 250’ and over - Boom & Jib 250-feet or over

Prevailing Wage Rate Skilled Crafts

Name of Union: Laborer Local 574

Change # : LCN01-2023ibLoc574

Craft : Laborer Group 1 Effective Date : 05/17/2023 Last Posted : 05/17/2023

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|-----------------------|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Laborer Group 1 | \$29.25 | | \$8.20 | \$4.05 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$42.00 | \$56.63 |
| Group 2 | \$29.55 | | \$8.20 | \$4.05 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$42.30 | \$57.08 |
| Group 3 | \$29.75 | | \$8.20 | \$4.05 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$42.50 | \$57.38 |
| Group 4 | \$29.95 | | \$8.20 | \$4.05 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$42.70 | \$57.67 |
| Apprentice | | | | | | | | | | | | |
| | Percent | | | | | | | | | | | |
| 1st Year | 60.00 | \$17.55 | \$8.20 | \$4.05 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$30.30 | \$39.08 |
| 2nd Year | 70.02 | \$20.48 | \$8.20 | \$4.05 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$33.23 | \$43.47 |
| 3rd Year | 80.00 | \$23.40 | \$8.20 | \$4.05 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$36.15 | \$47.85 |
| 4th Year | 90.01 | \$26.33 | \$8.20 | \$4.05 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$39.08 | \$52.24 |
| 5th Year | 99.90 | \$29.22 | \$8.20 | \$4.05 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$41.97 | \$56.58 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Apprentice
3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

HANCOCK, HARDIN, MARION, SENECA, WYANDOT

Special Jurisdictional Note :

Classification Description

Group 1

Building & Construction Laborer, Signalman, Flagman, Tool Cribman, Carpenter Tender, Finisher Tender, Concrete Handler, Utility Construction Laborer, Guard Rail Erectors, Fence Installer, Caulkers, Water Trucks, and Hazardous Waste (Level A)
Swimming Pools, Pool Decks, Parking Garage and Surrounding Sidewalks

Group 2

Bottom Man, Grade Checker, Pumps (3 inch or under), off road trucks, Concrete Saws, Fork Lift, Skid Steer, Concrete Specialist, Vibrator and Tamp Person, Tunnel laborer, Pipe Layer, Air and Power Driven Tools, Burner on Demolition Work, Swinging Scaffold, Mucker, Caisson Worker, Cofferdam Worker, Powder Men and Dynamite Blaster, Creosote Worker, Form Setter, Laser Beam Set-up Man, and Hazardous Waste (Level B)

Group 3

Mason Tender, Scaffold Builder, Mortar Mixer, Plasterer Tender, Hod Carrier, Stone Mason Tender, Gunnite Operator and Hazardous Waste (Level C)

Group 4
Hazardous Waste (Level D)

Hazardous Waste Removal and Lead Abatement:

Level A

Only in established "safe zones" may consist of, from normal work clothes to normal skin protection such as gloves, face shields goggles, coveralls and occasionally respiratory protection.

Level B

Protective equipment includes a protective suit and an air purifying respirator (APR) with the appropriate filter canisters. The ensemble is used when the contaminants are reliably known not to be hazardous to the skin and not IDLH (Immediately Dangerous to Life or Health) and correct filter protection is available.

Level C

Protective equipment includes a chemically resistant splash suit and a SCBA or Airline Fed Respirator. This ensemble is required when the situation is very hazardous, such as oxygen deficient atmospheres, IDLH atmospheres, or confined space entries.

Level D

Protective equipment is required when the area has been determined to contain extremely toxic contaminants or contaminants unknown but may be expected to be extremely toxic and/or immediately dangerous to life and health.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Truck Driver Bldg & HevHwy Class 1
Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change # : LCN01-2024ibBldgHevHwy

Craft : Truck Driver **Effective Date :** 05/01/2024 **Last Posted :** 05/01/2024

| | BHR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|--|---------|-------------------------|---------|---------|--------|---------|--------|------------------|----------|-----------|---------------|---------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | | |
| Classification | | | | | | | | | | | | |
| Truck Driver CLASS 1 4 wheel service, dump, and batch trucks; drivers on tandems; truck sweepers (not to include power sweepers & scrubbers) | \$31.84 | \$8.00 | \$9.60 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$49.84 | \$65.76 |
| Apprentice | Percent | | | | | | | | | | | |
| First 6 months | 80.00 | \$25.47 | \$8.00 | \$9.60 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.47 | \$56.21 |
| 7-12 months | 85.00 | \$27.06 | \$8.00 | \$9.60 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$45.06 | \$58.60 |
| 13-18 months | 90.00 | \$28.66 | \$8.00 | \$9.60 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$46.66 | \$60.98 |
| 19-24 months | 95.00 | \$30.25 | \$8.00 | \$9.60 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$48.25 | \$63.37 |
| 25-30 months | 100.00 | \$31.84 | \$8.00 | \$9.60 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$49.84 | \$65.76 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI,

MONROE, MONTGOMERY, MORGAN,
MORROW, MUSKINGUM, NOBLE,
OTTAWA, PAULDING, PERRY,
PICKAWAY, PIKE, PORTAGE, PREBLE,
PUTNAM, RICHLAND, ROSS, SANDUSKY,
SCIOTO, SENECA, SHELBY, STARK,
SUMMIT, TRUMBULL, TUSCARAWAS,
UNION, VAN WERT, VINTON, WARREN,
WASHINGTON, WAYNE, WILLIAMS,
WOOD, WYANDOT

Special Jurisdictional Note :

Details :

**Prevailing Wage Rate
Skilled Crafts**

**Name of Union: Truck Driver Bldg & HevHwy Class 2
Locals 20,40,92,92b,100,175,284,438,377,637,908,957**

Change # : LCN01-2024ibBldgHevHwy

Craft : Truck Driver Effective Date : 05/01/2024 Last Posted : 05/01/2024

| | BHR | | Fringe Benefit Payments | | | | | Irrevocable Fund | | Total PWR | Overtime Rate | |
|--|---------|---------|-------------------------|---------|---------|--------|---------|------------------|-----------|-----------|---------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | | | MISC (*) |
| Classification | | | | | | | | | | | | |
| Truck Driver CLASS 2 Tractor Trailer-Semi Tractor Trucks; Pole Trailers; Ready Mix Trucks; Fuel Trucks; 5 Axle & Over; Belly Dumps; Low boys - Heavy duty Equipment(irrespective of load carried) when used exclusively for transportation; Truck Mechanics (when needed) | \$32.26 | | \$8.00 | \$9.60 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$50.26 | \$66.39 |
| Apprentice | Percent | | | | | | | | | | | |
| First 6 months | 80.00 | \$25.81 | \$8.00 | \$9.60 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.81 | \$56.71 |
| 7-12 months | 85.00 | \$27.42 | \$8.00 | \$9.60 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$45.42 | \$59.13 |
| 13-18 months | 90.00 | \$29.03 | \$8.00 | \$9.60 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$47.03 | \$61.55 |
| 19-24 months | 95.00 | \$30.65 | \$8.00 | \$9.60 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$48.65 | \$63.97 |
| 25-30 months | 100.00 | \$32.26 | \$8.00 | \$9.60 | \$0.40 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$50.26 | \$66.39 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA,
ATHENS, AUGLAIZE, BELMONT, BROWN,
BUTLER, CARROLL, CHAMPAIGN,
CLARK, CLERMONT, CLINTON,
COLUMBIANA, COSHOCTON,
CRAWFORD, DARKE, DEFIANCE,
DELAWARE, ERIE, FAIRFIELD, FAYETTE,

FRANKLIN, FULTON, GALLIA, GREENE,
GUERNSEY, HAMILTON, HANCOCK,
HARDIN, HARRISON, HENRY, HIGHLAND,
HOCKING, HOLMES, HURON, JACKSON,
JEFFERSON, KNOX, LAWRENCE,
LICKING, LOGAN, LORAIN, LUCAS,
MADISON, MAHONING, MARION,
MEDINA, MEIGS, MERCER, MIAMI,
MONROE, MONTGOMERY, MORGAN,
MORROW, MUSKINGUM, NOBLE,
OTTAWA, PAULDING, PERRY,
PICKAWAY, PIKE, PORTAGE, PREBLE,
PUTNAM, RICHLAND, ROSS, SANDUSKY,
SCIOTO, SENECA, SHELBY, STARK,
SUMMIT, TRUMBULL, TUSCARAWAS,
UNION, VAN WERT, VINTON, WARREN,
WASHINGTON, WAYNE, WILLIAMS,
WOOD, WYANDOT

Special Jurisdictional Note :

Details :

Davis Bacon Prevailing Wage

"General Decision Number: OH20240001 04/05/2024

Superseded General Decision Number: OH20230001

State: Ohio

Construction Types: Heavy and Highway

Counties: Ohio Statewide.

Heavy and Highway Construction Projects

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

| | |
|---|---|
| If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: | . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024. |
| If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022: | . Executive Order 13658 generally applies to the contract. . The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2024. |

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number
0

Publication Date
01/05/2024

1 01/26/2024
 2 03/08/2024
 3 04/05/2024

* BROH0001-001 06/01/2023

DEFIANCE, FULTON (Excluding Fulton, Amboy & Swan Creek Townships), HENRY (Excluding Monroe, Bartlow, Liberty, Washington, Richfield, Marion, Damascus & Townships & that part of Harrison Township outside corporate limits of city of Napoleon), PAULDING, PUTNAM and WILLIAMS COUNTIES

| | Rates | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 32.40 | 19.30 |

* BROH0001-004 06/01/2023

| | Rates | Fringes |
|-----------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER... | \$ 32.40 | 19.30 |

* BROH0003-002 06/01/2023

FULTON (Townships of Amboy, Swan Creek & Fulton), HENRY (Townships of Washington, Damascus, Richfield, Bartlow, Liberty, Harrison, Monroe, & Marion), LUCAS and WOOD (Townships of Perrysburg, Ross, Lake, Troy, Freedom, Montgomery, Webster, Center, Portage, Middleton, Plain, Liberty, Henry, Washington, Weston, Milton, Jackson & Grand Rapids) COUNTIES

| | Rates | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 32.40 | 19.30 |

BROH0005-003 06/01/2020

CUYAHOGA, LORAIN & MEDINA (Hinckley, Granger, Brunswick, Liverpool, Montville, York, Homer, Harrisville, Chatham, Litchfield & Spencer Townships and the city of Medina)

| | Rates | Fringes |
|---------------------------|----------|---------|
| BRICKLAYER | | |
| BRICKLAYERS; CAULKERS; | | |
| CLEANERS; POINTERS; & | | |
| STONEMASONS..... | \$ 36.64 | 17.13 |
| SANDBLASTERS..... | \$ 36.39 | 17.13 |
| SEWER BRICKLAYERS & STACK | | |
| BUILDERS..... | \$ 36.64 | 17.13 |
| SWING SCAFFOLDS..... | \$ 37.14 | 17.13 |

* BROH0006-005 06/01/2023

CARROLL, COLUMBIANA (Knox, Butler, West & Hanover Townships), STARK & TUSCARAWAS

| | Rates | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 32.40 | 19.30 |

* BROH0007-002 06/01/2023

LAWRENCE

| | Rates | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 32.40 | 19.30 |

* BROH0007-005 06/01/2023

PORTAGE & SUMMIT

| | Rates | Fringes |
|-----------------|----------|---------|
| BRICKLAYER..... | \$ 32.40 | 19.30 |

* BROH0007-010 06/01/2023

PORTAGE & SUMMIT

| | Rates | Fringes |
|--------------------|----------|---------|
| MASON - STONE..... | \$ 32.40 | 19.30 |

* BROH0008-001 06/01/2023

COLUMBIANA (Salem, Perry, Fairfield, Center, Elk Run, Middleton, & Unity Townships and the city of New Waterford), MAHONING & TRUMBULL

| | Rates | Fringes |
|-----------------|----------|---------|
| BRICKLAYER..... | \$ 32.40 | 19.30 |

* BROH0009-002 06/01/2023

BELMONT & MONROE COUNTIES and the Townships of Warren & Mt. Pleasant and the Village of Dillonvale in JEFFERSON COUNTY

| | Rates | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 32.40 | 19.30 |
| Refractory..... | \$ 31.45 | 19.01 |

* BROH0010-002 06/01/2023

COLUMBIANA (St. Clair, Madison, Wayne, Franklin, Washington, Yellow Creek & Liverpool Townships) & JEFFERSON (Brush Creek & Saline Townships)

| | Rates | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 32.40 | 19.30 |

* BROH0014-002 06/01/2023

HARRISON & JEFFERSON (Except Mt. Pleasant, Warren, Brush Creek, Saline & Salineville Townships & the Village of Dillonvale)

| | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

Bricklayer, Stonemason.....\$ 32.40 19.30

* BROH0016-002 06/01/2023

ASHTABULA, GEAUGA, and LAKE COUNTIES

Rates Fringes
Bricklayer, Stonemason.....\$ 32.40 19.30

* BROH0018-002 06/01/2023

BROWN, BUTLER, CLERMONT, HAMILTON, PREBLE (Gasper, Dixon, Israel, Lanier, Somers & Gratis Townships) & WARREN COUNTIES:

Rates Fringes
Bricklayer, Stonemason.....\$ 32.40 19.30

* BROH0022-004 06/01/2023

CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, HIGHLAND, LOGAN, MIAMI, MONTGOMERY, PREBLE (Jackson, Monroe, Harrison, Twin, Jefferson & Washington Townships) and SHELBY COUNTIES

Rates Fringes
Bricklayer, Stonemason.....\$ 32.40 19.30

* BROH0032-001 06/01/2023

GALLIA & MEIGS

Rates Fringes
Bricklayer, Stonemason.....\$ 32.40 19.30

* BROH0035-002 06/01/2023

ALLEN, AUGLAIZE, MERCER and VAN WERT COUNTIES

Rates Fringes
Bricklayer, Stonemason.....\$ 32.40 19.30

* BROH0039-002 06/01/2023

ADAMS & SCIOTO

Rates Fringes
Bricklayer, Stonemason.....\$ 32.40 19.30

* BROH0040-003 06/01/2023

ASHLAND, CRAWFORD, HARDIN, HOLMES, MARION, MORROW, RICHLAND, WAYNE and WYANDOT (Except Crawford, Ridge, Richland & Tymochtee Townships) COUNTIES

Rates Fringes
Bricklayer, Stonemason.....\$ 32.40 19.30

FOOTNOTE: Layout Man and Sawman rate: \$1.00 per hour above journeyman rate.
 Free standing stack work ground level to top of stack;
 Sandblasting and laying of carbon masonry material in swing stage and/or scaffold; Ramming and spading of plastics and gunniting: \$1.50 per hour above journeyman rate.
 "Hot" work: \$2.50 above journeyman rate.

 * BROH0044-002 06/01/2023

| | Rates | Fringes |
|---|----------|---------|
| Bricklayer, Stonemason COSHOCTON, FAIRFIELD, GUERNSEY, HOCKING, KNOX, KICKING, MORGAN, MUSKINGUM, NOBLE (Beaver, Buffalo, Seneca & Wayne Townships) & PERRY COUNTIES:..... | \$ 32.40 | 19.30 |

 BROH0045-002 06/01/2021

FAYETTE, JACKSON, PIKE, ROSS and VINTON COUNTIES

| | Rates | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 30.40 | 17.66 |

 * BROH0046-002 06/01/2023

ERIE, HANCOCK, HURON, OTTAWA, SANDUSKY, SENECA, WOOD (Perry & Bloom Townships) and WYANDOT (Tymochtee, Crawford, Ridge & Richland Townships) COUNTIES & the Islands of Lake Erie north of Sandusky

| | Rates | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 32.40 | 19.30 |

FOOTNOTE: Layout Man and Sawman rate: \$1.00 per hour above journeyman rate.
 Free standing stack work ground level to top of stack;
 Sandblasting and laying of carbon masonry material in swing stage and/or scaffold; Ramming and spading of plastics and gunniting: \$1.50 per hour above journeyman rate.
 "Hot" work: \$2.50 above journeyman rate.

 * BROH0052-001 06/01/2023

ATHENS COUNTY

| | Rates | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 32.40 | 19.30 |

 * BROH0052-003 06/01/2023

NOBLE (Brookfield, Noble, Center, Sharon, Olive, Enoch, Stock, Jackson, Jefferson & Elk Townships) and WASHINGTON COUNTIES

| | Rates | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 32.40 | 19.30 |

 * BROH0055-003 06/01/2023

DELAWARE, FRANKLIN, MADISON, PICKAWAY and UNION COUNTIES

| | Rates | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 32.40 | 19.30 |

 CARP0003-004 05/01/2017

MAHONING & TRUMBULL

| | Rates | Fringes |
|----------------|----------|---------|
| CARPENTER..... | \$ 26.20 | 17.42 |

 CARP0069-003 05/01/2017

CARROLL, STARK, TUSCARAWAS & WAYNE

| | Rates | Fringes |
|----------------|----------|---------|
| CARPENTER..... | \$ 25.98 | 15.98 |

 CARP0069-006 05/01/2017

COSHOCTON, HOLMES, KNOX & MORROW

| | Rates | Fringes |
|----------------|----------|---------|
| CARPENTER..... | \$ 24.04 | 15.29 |

 CARP0171-002 05/01/2019

BELMONT, COLUMBIANA, HARRISON, JEFFERSON & MONROE

| | Rates | Fringes |
|----------------|----------|---------|
| CARPENTER..... | \$ 27.37 | 20.02 |

 CARP0200-002 05/01/2023

ADAMS, ATHENS, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA,
 GUERNSEY, HIGHLAND, HOCKING, JACKSON, LAWRENCE, LICKING,
 MADISON, MARION, MEIGS, MORGAN, MUSKINGUM, NOBLE, PERRY,
 PICKAWAY, PIKE, ROSS, SCIOTO, UNION, VINTON and WASHINGTON
 COUNTIES

| | Rates | Fringes |
|--------------------|----------|---------|
| CARPENTER..... | \$ 32.42 | 21.42 |
| Diver..... | \$ 39.41 | 10.40 |
| PILEDRIVERMAN..... | \$ 32.42 | 21.42 |

 CARP0248-005 07/01/2008

LUCAS & WOOD

| | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

| | | |
|--|----------|---------|
| CARPENTER..... | \$ 27.27 | 14.58 |
| ----- | | |
| CARP0248-008 07/01/2008 | | |
| | Rates | Fringes |
| CARPENTER | | |
| DEFIANCE, FULTON, HANCOCK, | | |
| HENRY, PAULDING & WILLIAMS | | |
| COUNTIES..... | | |
| | \$ 23.71 | 13.28 |
| ----- | | |
| CARP0254-002 05/01/2017 | | |
| ASHTABULA, CUYAHOGA, GEAUGA & LAKE | | |
| | Rates | Fringes |
| CARPENTER..... | \$ 32.40 | 16.97 |
| ----- | | |
| CARP0372-002 05/01/2023 | | |
| ALLEN, AUGLAIZE, HARDIN, MERCER, PUTNAM & VAN WERT | | |
| | Rates | Fringes |
| CARPENTER..... | \$ 28.85 | 24.59 |
| ----- | | |
| CARP0639-003 05/01/2017 | | |
| MEDINA, PORTAGE & SUMMIT | | |
| | Rates | Fringes |
| CARPENTER..... | \$ 30.42 | 16.99 |
| ----- | | |
| CARP0735-002 05/01/2023 | | |
| ASHLAND, ERIE, HURON, LORAIN & RICHLAND | | |
| | Rates | Fringes |
| CARPENTER..... | \$ 31.62 | 21.63 |
| ----- | | |
| CARP1311-001 05/01/2017 | | |
| BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, DARKE, | | |
| GREENE, HAMILTON, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY & | | |
| WARREN | | |
| | Rates | Fringes |
| Carpenter & Piledrivermen..... | \$ 29.34 | 15.95 |
| Diver..... | \$ 40.58 | 9.69 |
| ----- | | |
| CARP1393-002 07/01/2008 | | |
| CRAWFORD, DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, | | |
| PAULDING, SANDUSKY, SENECA, WILLIAMS & WOOD | | |
| | Rates | Fringes |
| Piledrivermen & Diver's Tender... | \$ 27.30 | 16.05 |

DIVERS - \$250.00 per day

CARP1393-003 07/01/2008

ALLEN, AUGLAIZE, HARDIN, MERCER, PUTNAM, VAN WERT & WYANDOT

| | Rates | Fringes |
|-----------------------------------|----------|---------|
| Piledrivermen & Diver's Tender... | \$ 25.15 | 15.92 |

DIVERS - \$250.00 per day

CARP1871-006 05/01/2017

BELMONT, HARRISON, & MONROE

| | Rates | Fringes |
|--------------------------------|----------|---------|
| Diver, Wet..... | \$ 48.11 | 17.33 |
| Piledrivermen; Diver, Dry..... | \$ 32.07 | 17.33 |

CARP1871-008 05/01/2017

ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE,
LORAIN, MEDINA, PORTAGE, RICHLAND & SUMMIT

| | Rates | Fringes |
|--------------------------------|----------|---------|
| Diver, Wet..... | \$ 45.80 | 18.84 |
| Piledrivermen; Diver, Dry..... | \$ 30.53 | 18.84 |

CARP1871-014 05/01/2017

CARROLL, STARK, TUSCARAWAS & WAYNE

| | Rates | Fringes |
|--------------------------------|----------|---------|
| Diver, Wet..... | \$ 38.34 | 16.95 |
| Piledrivermen; Diver, Dry..... | \$ 25.56 | 16.95 |

CARP1871-015 05/01/2017

COSHOCTON, HOLMES, KNOX & MORROW

| | Rates | Fringes |
|--------------------------------|----------|---------|
| Diver, Wet..... | \$ 37.34 | 16.07 |
| Piledrivermen; Diver, Dry..... | \$ 24.89 | 16.07 |

CARP1871-017 05/01/2017

MAHONING & TRUMBULL

| | Rates | Fringes |
|--------------------------------|----------|---------|
| Diver, Wet..... | \$ 40.65 | 17.62 |
| Piledrivermen; Diver, Dry..... | \$ 27.10 | 17.62 |

CARP2235-012 01/01/2014

COLUMBIANA & JEFFERSON

| | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

| | | |
|---|----------|------------|
| PILEDRIVERMAN..... | \$ 31.74 | 16.41 |
| ----- | | |
| CARP2239-001 07/01/2008 | | |
| CRAWFORD, OTTAWA, SANDUSKY, SENECA & WYANDOT | | |
| | Rates | Fringes |
| CARPENTER..... | \$ 23.71 | 13.28 |
| ----- | | |
| ELEC0008-002 05/29/2023 | | |
| DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS & WOOD | | |
| | Rates | Fringes |
| CABLE SPLICER..... | \$ 38.98 | 18.96 |
| ELECTRICIAN..... | \$ 46.38 | 4.5%+21.96 |
| ----- | | |
| ELEC0032-003 12/04/2023 | | |
| ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, SHELBY, VAN WERT & WYANDOT (Crawford, Jackson, Marseilles, Mifflin, Ridgeland, Ridge & Salem Townships) | | |
| | Rates | Fringes |
| ELECTRICIAN..... | \$ 35.17 | 22.82 |
| ----- | | |
| ELEC0038-002 04/24/2023 | | |
| CUYAHOGA, GEAUGA (Bainbridge, Chester & Russell Townships) & LORAIN (Columbia Township) | | |
| | Rates | Fringes |
| ELECTRICIAN Excluding Sound & Communications Work..... | \$ 43.13 | 23.31 |
| FOOTNOTES; | | |
| a. 6 Paid Holidays: New Year's Day; Memorial Day; July 4th; Labor Day; Thanksgiving Day; & Christmas Day | | |
| b. 1 week's paid vacation for 1 year's service; 2 weeks' paid vacation for 2 or more years' service | | |
| ----- | | |
| ELEC0038-008 04/24/2023 | | |
| CUYAHOGA, GEAUGA (Bainbridge, Chester & Russell Townships) & LORAIN (Columbia Township) | | |
| | Rates | Fringes |
| Sound & Communication Technician | | |
| Communications Technician.... | \$ 29.80 | 13.80 |
| Installer Technician..... | \$ 28.55 | 13.76 |

FOOTNOTES;

- a. 6 Paid Holidays: New Year's Day; Memorial Day; July 4th; Labor Day; Thanksgiving Day; & Christmas Day
- b. 1 week's paid vacation for 1 year's service; 2 weeks' paid vacation for 2 or more years' service

 ELEC0064-003 11/27/2023

COLUMBIANA (Butler, Fairfield, Perry, Salem & Unity Townships)
 MAHONING (Austintown, Beaver, Berlin, Boardman, Canfield, Ellsworth, Coitsville, Goshen, Green, Jackson, Poland, Springfield & Youngstown Townships), & TRUMBULL (Hubbard & Liberty Townships)

| | Rates | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 37.90 | 20.08 |

 ELEC0071-001 01/01/2019

ASHLAND, CHAMPAIGN, CLARK, COSHOCTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HIGHLAND, HOCKING, JACKSON (Coal, Jackson, Liberty, Milton, Washington & Wellston Townships), KNOX, LICKING, MADISON, MARION, MONROE, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE (Beaver, Benton, Jackson, Mifflin, Pebble, Peepee, Perry & Seal Townships), RICHLAND, ROSS, TUSCARAWAS (Auburn, Bucks, Clay, Jefferson, Oxford, Perry, Salem, Rush, Washington & York Townships), UNION, VINTON (Clinton, Eagle, Elk, Harrison, Jackson, Richland & Swan Townships), and WASHINGTON COUNTIES

| | Rates | Fringes |
|------------------------------|----------|---------|
| Line Construction | | |
| Equipment Operators..... | \$ 33.62 | 13.40 |
| Groundmen..... | \$ 24.17 | 11.32 |
| Linemen & Cable Splicers.... | \$ 38.27 | 14.42 |

 ELEC0071-004 01/01/2019

AUGLAIZE, CLINTON, DARKE, GREENE, LOGAN, MERCER, MIAMI, MONTGOMERY, PREBLE, and SHELBY COUNTIES

| | Rates | Fringes |
|------------------------------|----------|---------|
| Line Construction | | |
| Equipment Operator..... | \$ 33.62 | 13.40 |
| Groundman..... | \$ 24.17 | 11.32 |
| Lineman & Cable Splicers.... | \$ 38.27 | 14.42 |

 ELEC0071-005 12/31/2018

ASHTABULA, CUYAHOGA, GEAUGA, LAKE & LORAIN

| | Rates | Fringes |
|---|----------|---------|
| LINE CONSTRUCTION: Equipment Operator | | |
| DOT/Traffic Signal & Highway Lighting Projects... | \$ 32.44 | 14.10 |
| Municipal Power/Transit | | |

| | | |
|---|----------|-------|
| Projects..... | \$ 40.10 | 16.42 |
| LINE CONSTRUCTION: Groundman DOT/Traffic Signal & Highway Lighting Projects... | \$ 25.06 | 12.26 |
| Municipal Power/Transit Projects..... | \$ 31.19 | 14.11 |
| LINE CONSTRUCTION: Linemen/Cable Splicer DOT/Traffic Signal & Highway Lighting Projects... | \$ 36.13 | 15.03 |
| Municipal Power/Transit Projects..... | \$ 44.56 | 17.58 |

ELEC0071-008 01/01/2019

COLUMBIANA, MAHONING, and TRUMBULL COUNTIES

| | Rates | Fringes |
|------------------------------|----------|---------|
| Line Construction | | |
| Equipment Operator..... | \$ 33.62 | 13.40 |
| Groundman..... | \$ 24.17 | 11.32 |
| Lineman & Cable Splicers.... | \$ 38.27 | 14.42 |

ELEC0071-010 01/01/2019

BELMONT, CARROLL, HARRISON, HOLMES, JEFFERSON, MEDINA, PORTAGE,
STARK, SUMMIT, and WAYNE COUNTIES

| | Rates | Fringes |
|------------------------------|----------|---------|
| Line Construction | | |
| Equipment Operator..... | \$ 33.62 | 13.40 |
| Groundman..... | \$ 24.17 | 11.32 |
| Lineman & Cable Splicers.... | \$ 38.27 | 14.42 |

ELEC0071-013 01/01/2019

BROWN, BUTLER, CLERMONT, HAMILTON, and WARREN COUNTIES

| | Rates | Fringes |
|------------------------------|----------|---------|
| Line Construction | | |
| Equipment Operator..... | \$ 33.62 | 13.40 |
| Groundman..... | \$ 24.17 | 11.32 |
| Lineman & Cable Splicers.... | \$ 38.27 | 14.42 |

ELEC0071-014 01/01/2019

ADAMS, ATHENS, GALLIA, JACKSON (Bloomfield, Franklin, Hamilton,
Lick, Jefferson, Scioto & Madison Townships), LAWRENCE, MEIGS,
PIKE (Camp Creek, Marion, Newton, Scioto, Sunfish & Union
Townships), SCIOTO & VINTON (Brown, Knox, Madison, Vinton &
Wilkesville Townships)

| | Rates | Fringes |
|------------------------------|----------|---------|
| Line Construction | | |
| Equipment Operator..... | \$ 33.62 | 13.40 |
| Groundman..... | \$ 24.17 | 11.32 |
| Lineman & Cable Splicers.... | \$ 38.27 | 14.42 |

ELEC0082-002 12/04/2023

CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE & WARREN
(Wayne, Clear Creek & Franklin Townships)

| | Rates | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 36.00 | 21.99 |

* ELEC0082-006 11/28/2022

CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE & WARREN
(Wayne, Clear Creek & Franklin Townships)

| | Rates | Fringes |
|-------------------------------------|-------------|---------|
| Sound & Communication Technician | | |
| Cable Puller..... | \$ 13.10 ** | 4.76 |
| Installer/Technician..... | \$ 26.20 | 13.89 |

* ELEC0129-003 02/26/2024

LORAIN (Except Columbia Township) & MEDINA (Litchfield &
Liverpool Townships)

| | Rates | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 41.40 | 18.36 |

* ELEC0129-004 02/26/2024

ERIE & HURON (Lyme, Ridgefield, Norwalk, Townsend, Wakeman,
Sherman, Peru, Bronson, Hartland, Clarksfield, Norwich,
Greenfield, Fairfield, Fitchville & New London Townships)

| | Rates | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 41.40 | 18.36 |

ELEC0141-003 06/01/2023

BELMONT COUNTY

| | Rates | Fringes |
|--------------------|----------|---------|
| CABLE SPLICER..... | \$ 30.63 | 25.87 |
| ELECTRICIAN..... | \$ 35.70 | 28.87 |

ELEC0212-003 11/26/2018

BROWN, CLERMONT & HAMILTON

| | Rates | Fringes |
|--|----------|---------|
| Sound & Communication Technician..... | \$ 24.35 | 10.99 |

ELEC0212-005 06/05/2023

BROWN, CLERMONT, and HAMILTON COUNTIES

| | Rates | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 34.41 | 21.55 |

 ELEC0245-001 08/29/2022

ALLEN, HARDIN, VAN WERT & WYANDOT (Crawford, Jackson, Marseilles, Mifflin, Richland, Ridge & Salem Townships)

| | Rates | Fringes |
|-----------------------------|----------|-------------|
| Line Construction | | |
| Equipment Operator..... | \$ 32.37 | 26.5%+7.25 |
| Groundman Truck Driver..... | \$ 19.35 | 7.00+27.25% |
| Lineman..... | \$ 44.22 | 7.00+27.25% |

FOOTNOTE: a. Half day's Paid Holiday: The last 4 hours of the workday prior to Christmas or New Year's Day

 ELEC0245-003 01/01/2024

DEFIANCE, FULTON, HANCOCK, HENRY, HURON, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, and WOOD COUNTIES

| | Rates | Fringes |
|---|----------|----------|
| Line Construction | | |
| Cable Splicer..... | \$ 52.53 | 7.75+27% |
| Groundman/Truck Driver..... | \$ 19.99 | 7.75+27% |
| Heli-arc Welding..... | \$ 45.98 | 7.75+27% |
| Lineman..... | \$ 45.68 | 7.75+27% |
| Operator - Class 1..... | \$ 36.54 | 7.75+27% |
| Operator - Class 2..... | \$ 31.98 | 7.75+27% |
| Traffic Signal & Lighting Technician..... | \$ 41.11 | 7.75+27% |

FOOTNOTE: a. 6 Observed Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; & Christmas Day. Employees who work on a holiday shall be paid at a rate of double their applicable classified straight-time rates for the work performed on such holiday.

 ELEC0245-004 08/28/2023

ERIE COUNTY

| | Rates | Fringes |
|-----------------------------|----------|-------------|
| Line Construction | | |
| Cable Splicer..... | \$ 49.14 | 26.75%+6.75 |
| Cablesplicer..... | \$ 52.76 | 27%+7.50 |
| Groundman/Truck Driver..... | \$ 20.07 | 27%+7.50 |
| Lineman..... | \$ 45.88 | 27%+7.50 |
| Operator - Class 1..... | \$ 36.70 | 27%+7.50 |
| Operator - Class 2..... | \$ 32.12 | 27%+7.50 |

FOOTNOTE: a. 6 Observed Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; & Christmas Day. Employees who work on a holiday shall be paid at a rate of double their applicable classified straight-time rates for the work performed on such holiday.

ELEC0246-001 10/30/2023

| | Rates | Fringes |
|------------------|----------|-----------|
| ELECTRICIAN..... | \$ 42.50 | 55%+13.88 |

FOOTNOTE: a. 1 1/2 Paid Holidays: The last scheduled workday prior to Christmas & 4 hours on Good Friday.

ELEC0306-005 05/29/2023

MEDINA (Brunswick, Chatham, Granger, Guilford, Harrisville, Hinckley, Homer, Lafayette, Medina, Montville, Sharon, Spencer, Wadsworth, Westfield & York Townships), PORTAGE (Atwater, Aurora, Brimfield, Deerfield, Franklin, Mantua, Randolph, Ravenna, Rootstown, Shalersville, Streetsboro & Suffield Townships), SUMMIT & WAYNE (Baughman, Canaan, Chester, Chippewa, Congress, Green, Milton, & Wayne Townships)

| | Rates | Fringes |
|--------------------|----------|-------------|
| CABLE SPLICER..... | \$ 36.87 | 16.56 |
| ELECTRICIAN..... | \$ 40.15 | 5.25%+20.85 |

ELEC0317-002 05/29/2023

GALLIA & LAWRENCE

| | Rates | Fringes |
|--------------------|----------|---------|
| CABLE SPLICER..... | \$ 32.68 | 18.13 |
| ELECTRICIAN..... | \$ 37.15 | 28.48 |

ELEC0540-005 01/01/2024

CARROLL (Northern half, including Fox, Harrison, Rose & Washington Townships), COLUMBIANA (Knox Township), HOLMES, MAHONING (Smith Township), STARK, TUSCARAWAS (North of Auburn, Clay, Rush & York Townships), and WAYNE (South of Baughman, Chester, Green & Wayne Townships) COUNTIES

| | Rates | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 36.96 | 28.18 |

ELEC0573-003 11/27/2023

ASHTABULA (Colebrook, Wayne, Williamsfield, Orwell & Windsor Townships), GEAUGA (Auburn, Middlefield, Parkman & Troy Townships), MAHONING (Milton Township), PORTAGE (Charlestown, Edinburg, Freedom, Hiram, Nelson, Palmyra, Paris & Windham Townships), and TRUMBULL (Except Liberty & Hubbard Townships)

| | Rates | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 40.40 | 22.08 |

ELEC0575-001 05/29/2023

ADAMS, FAYETTE, HIGHLAND, HOCKING, JACKSON (Bloomfield, Franklin, Hamilton, Jefferson, Lick, Madison, Scioto, Coal, Jackson, Liberty, Milton & Washington Townships), PICKAWAY (Deer Creek, Perry, Pickaway, Salt Creek & Wayne Townships), PIKE (Beaver, Benton, Jackson, Mifflin, Pebble, PeePee, Perry, Seal, Camp Creek, Newton, Scioto, Sunfish, Union & Marion Townships), ROSS, SCIOTO & VINTON (Clinton, Eagle, Elk, Harrison, Jackson, Richland & Swan Townships)

| | Rates | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 37.00 | 22.26 |

 ELEC0648-001 08/29/2023

BUTLER and WARREN COUNTIES (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union & Washington Townships)

| | Rates | Fringes |
|--------------------|----------|---------|
| CABLE SPLICER..... | \$ 30.50 | 18.23 |
| ELECTRICIAN..... | \$ 34.00 | 21.98 |

 ELEC0673-004 01/01/2024

ASHTABULA (Excluding Orwell, Colebrook, Williamsfield, Wayne & Windsor Townships), GEAUGA (Burton, Chardon, Claridon, Hambden, Huntsburg, Montville, Munson, Newbury & Thompson Townships) and LAKE COUNTIES

| | Rates | Fringes |
|--------------------|----------|---------|
| CABLE SPLICER..... | \$ 33.81 | 21.47 |
| ELECTRICIAN..... | \$ 37.38 | 23.75 |

 ELEC0683-002 05/29/2023

CHAMPAIGN, CLARK, DELAWARE, FAIRFIELD, FRANKLIN, MADISON, PICKAWAY (Circleville, Darby, Harrison, Jackson, Madison, Monroe, Muhlenberg, Scioto, Walnut & Washington Townships), and UNION COUNTIES

| | Rates | Fringes |
|--------------------|----------|---------|
| CABLE SPLICER..... | \$ 38.75 | 24.19 |
| ELECTRICIAN..... | \$ 37.75 | 24.16 |

 ELEC0688-003 05/30/2022

ASHLAND, CRAWFORD, HURON (Richmond, New Haven, Ripley & Greenwich Townships), KNOX (Liberty, Clinton, Union, Howard, Monroe, Middleberry, Morris, Wayne, Berlin, Pike, Brown & Jefferson Townships), MARION, MORROW, RICHLAND and WYANDOT (Sycamore, Crane, Eden, Pitt, Antrim & Tymochtee Townships) COUNTIES

| | Rates | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 32.30 | 21.83 |

ELEC0972-002 06/01/2023

ATHENS, MEIGS, MONROE, MORGAN, NOBLE, VINTON (Brown, Knox, Madison, Vinton & Wilkesville Townships), and WASHINGTON COUNITIES

| | Rates | Fringes |
|--------------------|----------|---------|
| CABLE SPLICER..... | \$ 35.70 | 30.26 |
| ELECTRICIAN..... | \$ 35.45 | 30.25 |

ELEC1105-001 05/29/2023

COSHOCTON, GUERNSEY, KNOX (Jackson, Clay, Morgan, Miller, Milford, Hilliar, Butler, Harrison, Pleasant & College Townships), LICKING, MUSKINGUM, PERRY, and TUSCARAWAS (Auburn, York, Clay, Jefferson, Rush, Oxford, Washington, Salem, Perry & Bucks Townships) COUNTIES

| | Rates | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 36.45 | 24.22 |

ENGI0018-003 05/01/2019

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, and SUMMIT COUNTIES

| | Rates | Fringes |
|--------------------------|----------|---------|
| POWER EQUIPMENT OPERATOR | | |
| GROUP 1..... | \$ 38.63 | 15.20 |
| GROUP 2..... | \$ 38.53 | 15.20 |
| GROUP 3..... | \$ 37.49 | 15.20 |
| GROUP 4..... | \$ 36.27 | 15.20 |
| GROUP 5..... | \$ 30.98 | 15.20 |
| GROUP 6..... | \$ 38.88 | 15.20 |
| GROUP 7..... | \$ 39.13 | 15.20 |

OPERATING ENGINEER CLASSIFICATIONS

GROUP 1 - Air Compressor on Steel Erection; Barrier Moving Machine; Boiler Operator on Compressor or Generator when mounted on a Rig; Cableway; Combination Concrete Mixer & Tower; Concrete Plant (over 4 yd. Capacity); Concrete Pump; Crane (All Types, Including Boom Truck, Cherry Picker); Crane-Compact, Track or Rubber over 4,000 lbs. capacity; Cranes-Self Erecting, Stationary, Track or Truck (All Configurations); Derrick; Dragline; Dredge (Dipper, Clam or Suction); Elevating Grader or Euclid Loader; Floating Equipment (All Types); Gradall; Helicopter Crew (Operator-Hoist or Winch); Hoe (all types); Hoisting Engine on Shaft or Tunnel Work; Hydraulic Gantry (Lifting System); Industrial-Type Tractor; Jet Engine Dryer (D8 or D9) Diesel Tractor; Locomotive (Standard Gauge); Maintenance Operator Class A; Mixer, Paving (Single or Double Drum); Mucking Machine; Multiple Scraper; Piledriving Machine (All Types); Power Shovel; Prentice Loader; Quad 9 (Double Pusher); Rail Tamper (with auto lifting & aligning device); Refrigerating Machine (Freezer Operation); Rotary Drill, on Caisson work; Rough Terrain Fork Lift with Winch/Hoist; Side-Boom; Slip-Form Paver; Tower Derrick; Tree Shredder; Trench

Machine (Over 24" wide); Truck Mounted Concrete Pump; Tug Boat; Tunnel Machine and/or Mining Machine; Wheel Excavator; and Asphalt Plant Engineer (Cleveland District Only).

GROUP 2 - Asphalt Paver; Automatic Subgrader Machine, Self-Propelled (CMI Type); Bobcat Type and/or Skid Steer Loader with Hoe Attachment Greater than 7,000 lbs.; Boring Machine More than 48"; Bulldozer; Endloader; Horizontal Directional Drill (Over 50,000 ft lbs thrust); Hydro Milling Machine; Kolman-type Loader (production type-Dirt); Lead Greaseman; Lighting & Traffic Signal Installation Equipment (includes all groups or classifications); Material Transfer Equipment (Shuttle Buggy) Asphalt; Pettibone-Rail Equipment; Power Grader; Power Scraper; Push Cat; Rotomill (all), Grinders & Planers of All types; Trench Machine (24" wide & under); Vermeer type Concrete Saw; and Maintenance Operators (Portage and Summit Counties Only).

GROUP 3 - A-Frame; Air Compressor on Tunnel Work (low pressure); Asphalt Plant Engineer (Portage and Summit Counties Only); Bobcat-type and/or Skid Steer Loader with or without Attachments; Highway Drills (all types); Locomotive (narrow gauge); Material Hoist/Elevator; Mixer, Concrete (more than one bag capacity); Mixer, one bag capacity (Side Loader); Power Boiler (Over 15 lbs. Pressure) Pump Operator installing & operating Well Points; Pump (4" & over discharge); Roller, Asphalt; Rotovator (lime soil stabilizer); Switch & Tie Tampers (without lifting & aligning device); Utility Operator (Small equipment); Welding Machines; and Railroad Tie Inserter/Remover; Articulating/straight bed end dumps if assigned (minus \$4.00 per hour).

GROUP 4 - Backfiller; Ballast Re-locator; Bars, Joint & Mesh Installing Machine; Batch Plant; Boring Machine Operator (48" or less); Bull Floats; Burlap & Curing Machine; Concrete Plant (capacity 4 yd. & under); Concrete Saw (Multiple); Conveyor (Highway); Crusher; Deckhand; Farm-type Tractor with attachments (highway); Finishing Machine; Fireperson, Floating Equipment (all types); Forklift; Form Trencher; Hydro Hammer expect masonry; Hydro Seeder; Pavement Breaker; Plant Mixer; Post Driver; Post Hole Digger (Power Auger); Power Brush Burner; Power Form Handling Equipment; Road Widening Trencher; Roller (Brick, Grade & Macadam); Self-Propelled Power Spreader; Self-Propelled Power Subgrader; Steam Fireperson; Tractor (Pulling Sheepfoot, Roller or Grader); and Vibratory Compactor with Integral Power.

GROUP 5 - Compressor (Portable, Sewer, Heavy & Highway); Drum Fireperson (Asphalt Plant); Generator; Masonry Fork Lift; Inboard-Outboard Motor Boat Launch; Oil Heater (asphalt plant); Oiler/Helper; Power Driven Heater; Power Sweeper & Scrubber; Pump (under 4" discharge); Signalperson; Tire Repairperson; VAC/ALLS; Cranes - Compact, track or rubber under 4,000 pound capacity; fueling and greasing; and Chainmen.

GROUP 6 - Master Mechanic & Boom from 150 to 180.

GROUP 7 - Boom from 180 and over.

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, and YANDOT COUNTIES

| | Rates | Fringes |
|--------------------------|----------|---------|
| POWER EQUIPMENT OPERATOR | | |
| GROUP 1..... | \$ 37.14 | 15.20 |
| GROUP 2..... | \$ 37.02 | 15.20 |
| GROUP 3..... | \$ 35.98 | 15.20 |
| GROUP 4..... | \$ 34.80 | 15.20 |
| GROUP 5..... | \$ 29.34 | 15.20 |
| GROUP 6..... | \$ 37.39 | 15.20 |
| GROUP 7..... | \$ 37.64 | 15.20 |

OPERATING ENGINEER CLASSIFICATIONS

GROUP 1 - Air Compressor on Steel Erection; Barrier Moving Machine; Boiler Operator on Compressor or Generator when mounted on a Rig; Cableway; Combination Concrete Mixer & Tower; Concrete Plant (over 4 yd. Capacity); Concrete Pump; Crane (All Types, Including Boom Truck, Cherry Picker); Crane-Compact, Track or Rubber over 4,000 lbs. capacity; Cranes-Self Erecting, Stationary, Track or Truck (All Configurations); Derrick; Dragline; Dredge (Dipper, Clam or Suction); Elevating Grader or Euclid Loader; Floating Equipment (All Types); Gradall; Helicopter Crew (Operator-Hoist or Winch); Hoe (all types); Hoisting Engine on Shaft or Tunnel Work; Hydraulic Gantry (Lifting System); Industrial-Type Tractor; Jet Engine Dryer (D8 or D9) Diesel Tractor; Locomotive (Standard Gauge); Maintenance Operator Class A; Mixer, Paving (Single or Double Drum); Mucking Machine; Multiple Scraper; Piledriving Machine (All Types); Power Shovel; Prentice Loader; Quad 9 (Double Pusher); Rail Tamper (with auto lifting & aligning device); Refrigerating Machine (Freezer Operation); Rotary Drill, on Caisson work; Rough Terrain Fork Lift with Winch/Hoist; Side-Boom; Slip-Form Paver; Tower Derrick; Tree Shredder; Trench Machine (Over 24" wide); Truck Mounted Concrete Pump; Tug Boat; Tunnel Machine and/or Mining Machine; and Wheel Excavator.

GROUP 2 - Asphalt Paver; Automatic Subgrader Machine, Self-Propelled (CMI Type); Bobcat Type and/or Skid Steer Loader with Hoe Attachment Greater than 7,000 lbs.; Boring Machine More than 48"; Bulldozer; Endloader; Hydro Milling Machine; Horizontal Directional Drill (over 50,000 ft. lbs. thrust); Kolman-type Loader (production type-Dirt); Lead Greaseman; Lighting & Traffic Signal Installation Equipment (includes all groups or classifications); Material Transfer Equipment (Shuttle Buggy) Asphalt; Pettibone-Rail Equipment; Power Grader; Power Scraper; Push Cat; Rotomill (all), Grinders & Planers of All types; Trench Machine (24"

wide & under); and Vermeer type Concrete Saw.

GROUP 3 - A-Frame; Air Compressor on Tunnel Work (low pressure); Asphalt Plant Engineer; Bobcat-type and/or Skid Steer Loader with or without Attachments; Highway Drills (all types); Locomotive (narrow gauge); Material Hoist/Elevator; Mixer, Concrete (more than one bag capacity); Mixer, one bag capacity (Side Loader); Power Boiler (Over 15 lbs. Pressure) Pump Operator installing & operating Well Points; Pump (4" & over discharge); Railroad Tie Inserter/Remover; Roller, Asphalt; Rotovator (lime soil stabilizer); Switch & Tie Tampers (without lifting & aligning device); Utility Operator (Small equipment); and Welding Machines; Articulatng/straight bed end dumps if assigned (minus \$4.00 per hour.

GROUP 4 - Backfiller; Ballast Re-locator; Bars, Joint & Mesh Installing Machine; Batch Plant; Boring Machine Operator (48" or less); Bull Floats; Burlap & Curing Machine; Concrete Plant (capacity 4 yd. & under); Concrete Saw (Multiple); Conveyor (Highway); Crusher; Deckhand; Farm-type Tractor with attachments (highway); Finishing Machine; Fireperson, Floating Equipment (all types); Fork Lift; Form Trencher; Hydro Hammer expect masonary; Hydro Seeder; Pavement Breaker; Plant Mixer; Post Driver; Post Hole Digger (Power Auger); Power Brush Burner; Power Form Handling Equipment; Road Widening Trencher; Roller (Brick, Grade & Macadam); Self-Propelled Power Spreader; Self-Propelled Power Subgrader; Steam Fireperson; Tractor (Pulling Sheepfoot, Roller or Grader); and Vibratory Compactor with Integral Power.

GROUP 5 - Compressor (Portable, Sewer, Heavy & Highway); Drum Fireperson (Asphalt Plant); Generator; Masonary Forklift; Inboard-Outboard Motor Boat Launch; Oil Heater (asphalt plant); Oiler/Helper; Power Driven Heater; Power Sweeper & Scrubber; Pump (under 4" discharge); Signalperson; Tire Repairperson; VAC/ALLS; Cranes - Compact, track or rubber under 4,000 pound capacity; fueling and greasing; and Chainmen.

GROUP 6 - Master Mechanic & Boom from 150 to 180.

GROUP 7 - Boom from 180 and over.

ENGI0066-023 06/01/2017

COLUMBIANA, MAHONING & TRUMBULL COUNTIES

| | Rates | Fringes |
|--|----------|---------|
| POWER EQUIPMENT OPERATOR | | |
| ASBESTOS; HAZARDOUS/TOXIC WASTE PROJECTS | | |
| GROUP 1 - A & B..... | \$ 39.23 | 19.66 |
| ASBESTOS; HAZARDOUS/TOXIC WASTE PROJECTS | | |
| GROUP 2 - A & B..... | \$ 38.90 | 19.66 |
| ASBESTOS; HAZARDOUS/TOXIC WASTE PROJECTS | | |
| GROUP 3 - A & B..... | \$ 34.64 | 19.66 |
| ASBESTOS; HAZARDOUS/TOXIC WASTE PROJECTS | | |
| GROUP 4 - A & B..... | \$ 30.70 | 19.66 |

ASBESTOS; HAZARDOUS/TOXIC

WASTE PROJECTS

| | | |
|--------------------------------|----------|-------|
| GROUP 5 - A & B..... | \$ 27.30 | 19.66 |
| HAZARDOUS/TOXIC WASTE PROJECTS | | |
| GROUP 1 - C & D..... | \$ 35.96 | 19.66 |
| HAZARDOUS/TOXIC WASTE PROJECTS | | |
| GROUP 2 - C & D..... | \$ 35.66 | 19.66 |
| HAZARDOUS/TOXIC WASTE PROJECTS | | |
| GROUP 3 - C & D..... | \$ 31.76 | 19.66 |
| HAZARDOUS/TOXIC WASTE PROJECTS | | |
| GROUP 4 - C & D..... | \$ 28.14 | 19.66 |
| HAZARDOUS/TOXIC WASTE PROJECTS | | |
| GROUP 5 - C & D..... | \$ 25.03 | 19.66 |
| ALL OTHER WORK | | |
| GROUP 1..... | \$ 32.69 | 19.66 |
| ALL OTHER WORK | | |
| GROUP 2..... | \$ 32.42 | 19.66 |
| ALL OTHER WORK | | |
| GROUP 3..... | \$ 28.87 | 19.66 |
| ALL OTHER WORK | | |
| GROUP 4..... | \$ 25.58 | 19.66 |
| ALL OTHER WORK | | |
| GROUP 5..... | \$ 22.75 | 19.66 |

GROUP 1 - Rig, Pile Driver or Caisson Type; & Rig, Pile Hydraulic Unit Attached

GROUP 2 - Asphalt Heater Planer; Backfiller with Drag Attachment; Backhoe; Backhoe with Shear attached; Backhoe-Rear Pivotal Swing; Batch Plant-Central Mix Concrete; Batch Plant, Portable concrete; Berm Builder-Automatic; Boat Derrick; Boat-Tug; Boring Machine Attached to Tractor; Bullclam; Bulldozer; C.M.I. Road Builder & Similar Type; Cable Placer & Layer; Carrier-Straddle; Carryall-Scraper or Scoop; Chicago Boom; Compactor with Blade Attached; Concrete Saw (Vermeer or similar type); Concrete Spreader Finisher; Combination, Bidwell Machine; Crane; Crane-Electric Overhead; Crane-Rough Terrain; Crane-Side Boom; Crane-Truck; Crane-Tower; Derrick-Boom; Derrick-Car; Digger-Wheel (Not trencher or road widener); Double Nine; Drag Line; Dredge; Drill-Kenny or Similar Type; Easy Pour Median Barrier Machine (or similar type); Electromatic; Frankie Pile; Gradall; Grader; Gurry; Self-Propelled; Heavy Equipment Robotics Operator/Mechanic; Hoist-Monorail; Hoist-Stationary & Mobile Tractor; Hoist, 2 or 3 drum; Horizontal Directional Drill Operator; Jackall; Jumbo Machine; Kocal & Kuhlman; Land-Seagoing Vehicle; Loader, Elevating; Loader, Front End; Loader, Skid Steer; Locomotive; Mechanic/Welder; Metro Chip Harvester with Boom; Mucking Machine; Paver-Asphalt Finishing Machine; Paver-Road Concrete; Paver-Slip Form (C.M.I. or similar); Place Crete Machine with Boom; Post Driver (Carrier mounted); Power Driven Hydraulic Pump & Jack (When used in Slip Form or Lift Slab Construction); Pump Crete Machine; Regulator-Ballast; Hydraulic Power Unit not attached to Rig for Pile Drillings; Rigs-Drilling; Roto Mill or similar Full Lane (8' Wide & Over); Roto Mill or similar type (Under 8'); Shovel; Slip Form Curb Machine; Speedwing; Spikemaster; Stonecrusher; Tie Puller & Loader; Tie Tamper;

Tractor-Double Boom; Tractor with Attachments; Truck-Boom; Truck-Tire; Trench Machine; Tunnel Machine (Mark 21 Java or similar); & Whirley (or similar type)

GROUP 3 - Asphalt Plant; Bending Machine (Pipeline or similar type); Boring machine, Motor Driven; Chip Harvester without Boom; Cleaning Machine, Pipeline Type; Coating Machine, Pipeline Type; Compactor; Concrete Belt Placer; Concrete Finisher; Concrete Planer or Asphalt; Concrete Spreader; Elevator; Fork Lift (Home building only); Fork lift & Lulls; Fork Lift Walk Behind (Hoisting over 1 buck high); Form Line Machine; Grease Truck operator; Grout Pump; Gunnite Machine; Horizontal Directional Drill Locator; Single Drum Hoist with or without Tower; Huck Bolting Machine; Hydraulic Scaffold (Hoisting building materials); Paving Breaker (Self-propelled or Ridden); Pipe Dream; Pot Fireperson (Power Agitated); Refrigeration Plant; Road Widener; Roller; Sasgen Derrick; Seeding Machine; Soil Stabilizer (Pump type); Spray Cure Machine, Self-Propelled; Straw Blower Machine; Sub-Grader; Tube Finisher or Broom C.M.I. or similar type; & Tugger Hoist

GROUP 4 - Air Curtain Destructor & Similar Type; Batch Plant-Job Related; Boiler Operator; Compressor; Conveyor; Curb Builder, self-propelled; Drill Wagon; Generator Set; Generator-Steam; Heater-Portable Power; Hydraulic Manipulator Crane; Jack-Hydraulic Power driven; Jack-Hydraulic (Railroad); Ladavator; Minor Machine Operator; Mixer-Concrete; Mulching Machine; Pin Puller; Power Broom; Pulverizer; Pump; Road Finishing Machine (Pull Type); Saw-Concrete-Self-Propelled (Highway Work); Signal Person; Spray Cure Machine-Motor Powered; Stump Cutter; Tractor; Trencher Form; Water Blaster; Steam Jenny; Syphon; Vibrator-Gasoline; & Welding Machine

GROUP 5 - Brakeperson; Fireperson; & Oiler

IRON0017-002 05/01/2023

ASHTABULA (North of Route 6, starting at the Geauga County Line, proceeding east to State Route 45), CUYAHOGA, ERIE (Eastern 2/3), GEAUGA, HURON (East of a line drawn from the north border through Monroeville & Willard), LAKE, LORAIN, MEDINA (North of Old Rte. #224), PORTAGE (West of a line from Middlefield to Shalersville to Deerfield), and SUMMIT (North of Old Rte. #224, including city limits of Barberton) COUNTIES

| | Rates | Fringes |
|--|----------|---------|
| IRONWORKER | | |
| Ornamental, Reinforcing, & Structural..... | \$ 35.83 | 28.01 |

IRON0017-010 05/01/2023

ASHTABULA (Eastern part from Lake Erie on the north to route #322 on the south to include Conneaut, Kingsville, Sheffield, Denmark, Dorset, Cherry Valley, Wayne, Monroe, Pierpont, Richmond, Andover & Williamsfield Townships)

| | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

IRONWORKER

Structural, including
 metal building erection &
 Reinforcing.....\$ 35.83 28.01

IRON0044-001 06/01/2022

ADAMS (Western Part), BROWN, BUTLER (Southern Part), CLERMONT,
 CLINTON (South of a line drawn from Blanchester to Lynchburg),
 HAMILTON, HIGHLAND (Excluding eastern one-fifth & portion of
 county inside lines drawn from Marshall to Lynchburg from the
 northern county line through E. Monroe to Marshall) and WARREN
 (South of a line drawn from Blanchester through Morrow to the
 west county line) COUNTIES

| | Rates | Fringes |
|---|----------|---------|
| IRONWORKER, REINFORCING..... | \$ 32.37 | 22.30 |
| Beyond 30-mile radius of Hamilton County Courthouse.. | \$ 28.67 | 21.20 |
| Up to & including 30-mile radius of Hamilton County Courthouse..... | \$ 27.60 | 20.70 |

IRON0044-002 06/01/2023

CLINTON (South of a line drawn from Blanchester to Lynchburg),
 HAMILTON, HIGHLAND (Excluding eastern one-fifth & portion of
 county inside lines drawn from Marshall to Lynchburg from the
 northern county line through E. Monroe to Marshall) & WARREN
 (South of a line drawn from Blanchester through Morrow to the
 west county line)

| | Rates | Fringes |
|-----------------------------|----------|---------|
| IRONWORKER | | |
| Fence Erector..... | \$ 30.75 | 23.30 |
| Ornamental; Structural..... | \$ 32.37 | 23.30 |

IRON0055-003 07/01/2023

CRAWFORD (Area Between lines drawn from where Hwy #598 & #30
 meet through N. Liberty to the northern border & from said Hwy
 junction point due west to the border), DEFIANCE (S. of a line
 drawn from where Rte. #66 meets the northern line through
 Independence to the eastern county border), ERIE (Western 1/3),
 FULTON, HANCOCK, HARDIN (North of a line drawn from Maysville
 to a point 4 miles south of the northern line on the eastern
 line), HENRY, HURON (West of a line drawn from the northern
 border through Monroeville & Willard), LUCAS, OTTAWA, PUTNAM
 (East of a line drawn from the northern border down through
 Miller City to where #696 meets the southern border), SANDUSKY,
 SENECA, WILLIAMS (East of a line drawn from Pioneer through
 Stryker to the southern border), WOOD & WYANDOT (North of Rte.
 #30)

| | Rates | Fringes |
|--------------------------|----------|---------|
| IRONWORKER | | |
| Fence Erector..... | \$ 25.40 | 23.87 |
| Flat Road Mesh..... | \$ 29.77 | 21.30 |
| Tunnels & Caissons Under | | |

| | | |
|---------------------|----------|-------|
| Pressure..... | \$ 29.77 | 21.30 |
| All Other Work..... | \$ 34.25 | 28.20 |

 IRON0147-002 06/01/2023

ALLEN (Northern half), DEFIANCE (Northern part, excluding south of a line drawn from where Rte. #66 meets the northern line through Independence to the eastern county border), MERCER (Northern half), PAULDING, PUTNAM (Western part, excluding east of a line drawn from the northern border down through Miller City to where #696 meets the southern border), VAN WERT, and WILLIAMS (Western part, excluding east of a line drawn from Pioneer through Stryker to the southern border) COUNTIES

| | Rates | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 33.00 | 25.59 |

 IRON0172-002 06/01/2023

CHAMPAIGN (Eastern one-third), CLARK (Eastern one-fourth), COSHOCTON (West of a line beginning at the northwestern county line going through Walhonding & Tunnel Hill to the southern county line), CRAWFORD (South of Rte. #30), DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, HARDIN (Excluding a line drawn from Roundhead to Maysville), HIGHLAND (Eastern one-fifth), HOCKING, JACKSON (Northern half), KNOX, LICKING, LOGAN (Eastern one-third), MADISON, MARION, MORROW, MUSKINGUM (West of a line starting at Adams Mill going to Adamsville & going from Adamsville through Blue Rock to the southern border), PERRY, PICKAWAY, PIKE (Northern half), ROSS, UNION, VINTON and WYANDOT (South of Rte. #30) COUNTIES

| | Rates | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 34.07 | 22.55 |

 IRON0207-004 06/01/2023

ASHTABULA (Southern part starting at the Geauga County line), COLUMBIANA (E. of a line from Damascus to Highlandtown), MAHONING (N. of Old Route #224), PORTAGE (E. of a line from Middlefield to Shalersville to Deerfield) & TRUMBULL

| | Rates | Fringes |
|------------------------------|----------|---------|
| IRONWORKER | | |
| Layout; Sheeter..... | \$ 34.00 | 27.16 |
| Ornamental; Reinforcing; | | |
| Structural..... | \$ 33.00 | 27.16 |
| Ornamental; Reinforcing..... | \$ 28.92 | 25.61 |

 IRON0290-002 06/01/2023

ALLEN (Southern half), AUGLAIZE, BUTLER (North of a line drawn from east to the west county line going through Oxford, Darrtown & Woodsdale), CHAMPAIGN (Excluding east of a line drawn from Catawla to the point where #68 intersects the northern county line), CLARK (Western two-thirds), CLINTON (Excluding south of a line drawn from Blanchester to Lynchburg), DARKE, GREENE, HIGHLAND (Inside lines drawn from Marshall to Lynchburg & from the northern county line through

East Monroe to Marshall), LOGAN (West of a line drawn from West Liberty to where the northern county line meets the western county line of Hardin), MERCER (Southern half), MIAMI, MONTGOMERY, PREBLE, SHELBY & WARREN (Excluding south of a line drawn from Blanchester through Morrow to the western county line) COUNTIES

| | Rates | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 32.69 | 24.05 |

 IRON0549-003 12/01/2022

BELMONT, GUERNSEY, HARRISON, JEFFERSON, MONROE & MUSKINGUM (Excluding portion west of a line starting at Adams Mill going to Adamsville and going from Adamsville through Blue Rock to the south border)

| | Rates | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 35.19 | 25.66 |

 IRON0550-004 05/01/2023

ASHLAND, CARROLL, COLUMBIANA (W. of a line from Damascus to Highlandtown), COSHOCTON (E. of a line beginning at NW Co. line going through Walhonding & Tunnel Hill to the South Co. line), HOLMES, HURON (S. of Old Rte. #224), MAHONING (S. of Old Rte. #224), MEDINA (S. of Old Rte. #224), PORTAGE (S. of Old Rte. #224), RICHLAND, STARK, SUMMIT (S. of Old Rte. #224, Excluding city limits of Barberton), TUSCARAWAS, & WAYNE

| | Rates | Fringes |
|--|----------|---------|
| Ironworkers:Structural, Ornamental and Reinforcing..... | \$ 33.00 | 22.27 |

 IRON0769-004 06/01/2023

ADAMS (Eastern Half), GALLIA, JACKSON (Southern Half), LAWRENCE & SCIOTO

| | Rates | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 36.16 | 28.34 |

 IRON0787-003 12/01/2023

ATHENS, MEIGS, MORGAN, NOBLE, and WASHINGTON COUNTIES

| | Rates | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 33.30 | 23.95 |

 LABO0265-008 05/01/2023

| | Rates | Fringes |
|--|-------|---------|
| LABORER ASHTABULA, ERIE, HURON, LORAIN, LUCAS, MAHONING, | | |

| | | |
|--|----------|-------|
| MEDINA, OTTAWA, PORTAGE, SANDUSKY, STARK, SUMMIT, TRUMBULL & WOOD COUNTIES | | |
| GROUP 1..... | \$ 35.05 | 13.70 |
| GROUP 2..... | \$ 35.22 | 13.70 |
| GROUP 3..... | \$ 35.55 | 13.70 |
| GROUP 4..... | \$ 36.00 | 13.70 |
| CUYAHOGA AND GEAUGA COUNTIES ONLY: SEWAGE PLANTS, WASTE PLANTS, WATER TREATMENT FACILITIES, PUMPING STATIONS, & ETHANOL PLANTS CONSTRUCTION..... | | |
| | \$ 37.66 | 13.70 |
| CUYAHOGA, GEAUGA & LAKE COUNTIES | | |
| GROUP 1..... | \$ 36.28 | 13.70 |
| GROUP 2..... | \$ 36.45 | 13.70 |
| GROUP 3..... | \$ 36.78 | 13.70 |
| GROUP 4..... | \$ 37.23 | 13.70 |
| REMAINING COUNTIES OF OHIO | | |
| GROUP 1..... | \$ 34.62 | 13.70 |
| GROUP 2..... | \$ 34.79 | 13.70 |
| GROUP 3..... | \$ 35.12 | 13.70 |
| GROUP 4..... | \$ 35.57 | 13.70 |

LABORER CLASSIFICATIONS

GROUP 1 - Asphalt Laborer; Carpenter Tender; Concrete Curing Applicator; Dump Man (Batch Truck); Guardrail and Fence Installer; Joint Setter; Laborer (Construction); Landscape Laborer; Mesh Handlers & Placer; Right-of-way Laborer; Riprap Laborer & Grouter; Scaffold Erector; Seal Coating; Surface Treatment or Road Mix Laborer; Sign Installer; Slurry Seal; Utility Man; Bridge Man; Handyman; Waterproofing Laborer; Flagperson; Hazardous Waste (level D); Diver Tender; Zone Person & Traffic Control

GROUP 2 - Asphalt Raker; Concrete Puddler; Kettle Man Pipeline); Machine Driven Tools (Gas, Electric, Air); Mason Tender; Brick Paver; Mortar Mixer; Power Buggy or Power Wheelbarrow; Paint Striper; Sheeting & Shoring Man; Surface Grinder Man; Plastic Fusing Machine Operator; Pug Mill Operator; & Vacuum Devices (wet or dry); Rodding Machine Operator; Diver; Screwman or Paver; Screed Person; Water Blast, Hand Held Wand; Pumps 4" & Under (Gas, Air or Electric) & Hazardous Waste (level C); Air Track and Wagon Drill; Bottom Person; Cofferdam (below 25 ft. deep); Concrete Saw Person; Cutting with Burning Torch; Form Setter; Hand Spiker (Railroad); Pipelayer; Tunnel Laborer (without air) & Caisson; Underground Person (working in Sewer and Waterline, Cleaning, Repairing & Reconditioning); Sandblaster Nozzle Person; & Hazardous Waste (level B)

GROUP 3 - Blaster; Mucker; Powder Person; Top Lander; Wrencher (Mechanical Joints & Utility Pipeline); Yarner; Hazardous Waste (level A); Concrete Specialist; Concrete Crew in Tunnels (With Air-pressurized - \$1.00 premium); Curb Setter & Cutter; Grade Checker; Utility Pipeline Tapper; Waterline; and Caulker

GROUP 4 - Miner (With Air-pressurized - \$1.00 premium); & Gunite Nozzle Person

TUNNEL LABORER WITH AIR-PRESSURIZED ADD \$1.00 TO BASE RATE

SIGNAL PERSON WILL RECEIVE THE RATE EQUAL TO THE RATE PAID THE LABORER CLASSIFICATION FOR WHICH HE OR SHE IS SIGNALING.

 PAIN0006-002 05/01/2023

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE (N. of the East-West Turnpike) & SUMMIT (N. of the East-West Turnpike)

| | Rates | Fringes |
|---|----------|---------|
| PAINTER | | |
| COMMERCIAL NEW WORK; REMODELING; & RENOVATIONS | | |
| GROUP 1..... | \$ 30.75 | 18.95 |
| GROUP 2..... | \$ 31.15 | 18.95 |
| GROUP 3..... | \$ 31.45 | 18.95 |
| GROUP 4..... | \$ 37.01 | 18.95 |
| COMMERCIAL REPAINT | | |
| GROUP 1..... | \$ 29.25 | 18.95 |
| GROUP 2..... | \$ 29.65 | 18.95 |
| GROUP 3..... | \$ 29.95 | 18.95 |

PAINTER CLASSIFICATIONS - COMMERCIAL NEW WORK; REMODELING; & RENOVATIONS

GROUP 1 - Brush; & Roller

GROUP 2 - Sandblasting & Buffing

GROUP 3 - Spray Painting; Closed Steel Above 55 feet; Bridges & Open Structural Steel; Tanks - Water Towers; Bridge Painters; Bridge Riggers; Containment Builders

GROUP 4 - Bridge Blaster

PAINTER CLASSIFICATIONS - COMMERCIAL REPAINT

GROUP 1 - Brush; & Roller

GROUP 2 - Sandblasting & Buffing

GROUP 3 - Spray Painting

 PAIN0007-002 07/01/2023

FULTON, HENRY, LUCAS, OTTAWA (Excluding Allen, Bay, Bono, Catawba Island, Clay Center, Curtice, Danbury, Eagle Beach, Elliston, Elmore, Erie, Fishback, Gem Beach & Genova) & WOOD

| | Rates | Fringes |
|---------------------|----------|---------|
| PAINTER | | |
| NEW COMMERCIAL WORK | | |
| GROUP 1..... | \$ 28.59 | 20.04 |
| GROUP 2..... | \$ 29.59 | 20.04 |
| GROUP 3..... | \$ 29.59 | 20.04 |
| GROUP 4..... | \$ 29.59 | 20.04 |
| GROUP 5..... | \$ 29.59 | 20.04 |
| GROUP 6..... | \$ 29.59 | 20.04 |
| GROUP 7..... | \$ 29.59 | 20.04 |

| | | |
|--------------|----------|-------|
| GROUP 8..... | \$ 29.59 | 20.04 |
| GROUP 9..... | \$ 29.59 | 20.04 |

REPAINT IS 90% OF JR

PAINTER CLASSIFICATIONS

GROUP 1 - Brush; Spray & Sandblasting Pot Tender

GROUP 2 - Refineries & Refinery Tanks; Surfaces 30 ft. or over where material is applied to or labor performed on above ground level (exterior), floor level (interior)

GROUP 3 - Swing Stage & Chair

GROUP 4 - Lead Abatement

GROUP 5 - All Methods of Spray

GROUP 6 - Solvent-Based Catalized Epoxy Materials of 2 or More Component Materials, to include Solvent-Based Conversion Varnish (excluding water based)

GROUP 7 - Spray Solvent Based Material; Sand & Abrasive Blasting

GROUP 8 - Towers; Tanks; Bridges; Stacks Over 30 Feet

GROUP 9 - Epoxy Spray (excluding water based)

PAIN0012-008 05/01/2019

BUTLER COUNTY

| | Rates | Fringes |
|--------------|----------|---------|
| PAINTER | | |
| GROUP 1..... | \$ 21.95 | 10.20 |
| GROUP 2..... | \$ 25.30 | 10.20 |
| GROUP 3..... | \$ 25.80 | 10.20 |
| GROUP 4..... | \$ 26.05 | 10.20 |
| GROUP 5..... | \$ 26.30 | 10.20 |

PAINTER CLASSIFICATIONS

GROUP 1: Bridge Equipment Tender; Bridge/Containment Builder

GROUP 2: Brush & Roller

GROUP 3: Spray

GROUP 4: Sandblasting; & Waterblasting

GROUP 5: Elevated Tanks; Steeplejack Work; Bridge; & Lead Abatement

PAIN0012-010 05/01/2019

BROWN, CLERMONT, CLINTON, HAMILTON & WARREN

| Rates | Fringes |
|-------|---------|
|-------|---------|

PAINTER

HEAVY & HIGHWAY BRIDGES-
 GUARDRAILS-LIGHTPOLES-
 STRIPING

| | |
|---|-------|
| Bridge Equipment Tender and Containment Builder....\$ 21.95 | 10.20 |
| Bridges when highest point of clearance is 60 feet or more; & Lead Abatement Projects.....\$ 26.30 | 10.20 |
| Brush & Roller.....\$ 25.30 | 10.20 |
| Sandblasting & Hopper Tender; Water Blasting.....\$ 26.05 | 10.20 |
| Spray.....\$ 25.80 | 10.20 |

PAIN0093-001 12/01/2023

ATHENS, GUERNSEY, HOCKING, MONROE, MORGAN, NOBLE and
 WASHINGTON COUNTIES

Rates Fringes

PAINTER

| | |
|--|-------|
| Bridges; Locks; Dams; Tension Towers; & Energized Substations.....\$ 35.45 | 23.69 |
| Power Generating Facilities.\$ 32.30 | 23.69 |

PAIN0249-002 05/01/2023

CLARK, DARKE, GREENE, MIAMI, MONTGOMERY & PREBLE

Rates Fringes

PAINTER

| | |
|--|-------|
| GROUP 1 - Brush & Roller....\$ 26.23 | 12.56 |
| GROUP 2 - Swing, Scaffold Bridges; Structural Steel; Open Acid Tank; High Tension Electrical Equipment; & Hot Pipes.....\$ 26.23 | 12.56 |
| GROUP 3 - Spray; Sandblast; Steamclean; Lead Abatement.....\$ 26.98 | 12.56 |
| GROUP 4 - Steeplejack Work..\$ 27.18 | 12.56 |
| GROUP 5 - Coal Tar.....\$ 27.73 | 12.56 |
| GROUP 6 - Bridge Equipment Tender & or Containment Builder.....\$ 34.94 | 12.56 |
| GROUP 7 - Tanks, Stacks & Towers.....\$ 29.87 | 12.56 |
| GROUP 8 - Bridge Blaster, Rigger.....\$ 37.94 | 12.56 |

PAIN0356-002 09/01/2009

KNOX, LICKING, MUSKINGUM, and PERRY

Rates Fringes

PAINTER

| | |
|--|------|
| Bridge Equipment Tenders and Containment Builders....\$ 27.93 | 7.25 |
| Bridges; Blasters; | |

| | | |
|--|----------|------|
| andRiggers..... | \$ 34.60 | 7.25 |
| Brush and Roller..... | \$ 20.93 | 7.25 |
| Sandblasting; Steam Cleaning; Waterblasting; and Hazardous Work..... | \$ 25.82 | 7.25 |
| Spray..... | \$ 21.40 | 7.25 |
| Structural Steel and Swing Stage..... | \$ 25.42 | 7.25 |
| Tanks; Stacks; and Towers... | \$ 28.63 | 7.25 |

PAIN0438-002 12/01/2023

BELMONT, HARRISON and JEFFERSON COUNTIES

| | Rates | Fringes |
|---|----------|---------|
| PAINTER | | |
| Bridges, Locks, Dams, Tension Towers & Energized Substations..... | \$ 36.09 | 19.49 |
| Power Generating Facilities. | \$ 32.94 | 19.49 |

PAIN0476-001 06/01/2023

COLUMBIANA, MAHONING, and TRUMBULL COUNITIES

| | Rates | Fringes |
|--------------|----------|---------|
| PAINTER | | |
| GROUP 1..... | \$ 27.49 | 17.06 |
| GROUP 2..... | \$ 34.12 | 17.06 |
| GROUP 3..... | \$ 27.70 | 17.06 |
| GROUP 4..... | \$ 27.99 | 17.06 |
| GROUP 5..... | \$ 28.14 | 17.06 |
| GROUP 6..... | \$ 28.39 | 17.06 |
| GROUP 7..... | \$ 29.49 | 17.06 |

PAINTER CLASSIFICATIONS:

GROUP 1: Painters, Brush & Roller

GROUP 2: Bridges

GROUP 3: Structural Steel

GROUP 4: Spray, Except Bar Joist/Deck

GROUP 5: Epoxy/Mastic; Spray- Bar Joist/Deck; Working Above
50 Feet; and Swingstages

GROUP 6: Tanks; Sandblasting

GROUP 7: Towers; Stacks

PAIN0555-002 11/01/2023

ADAMS, HIGHLAND, JACKSON, PIKE & SCIOTO

| | Rates | Fringes |
|--------------|----------|---------|
| PAINTER | | |
| GROUP 1..... | \$ 32.18 | 20.29 |
| GROUP 2..... | \$ 33.81 | 20.29 |
| GROUP 3..... | \$ 35.44 | 20.29 |

GROUP 4.....\$ 38.63 20.29

PAINTER CLASSIFICATIONS

GROUP 1 - Containment Builder

GROUP 2 - Brush; Roller; Power Tools, Under 40 feet

GROUP 3 - Sand Blasting; Spray; Steam Cleaning; Pressure Washing; Epoxy & Two Component Materials; Lead Abatement; Hazardous Waste; Toxic Materials; Bulk & Storage Tanks of 25,000 Gallon Capacity or More; Elevated Tanks

GROUP 4 - Stacks; Bridges

PAIN0639-001 05/01/2011

| | Rates | Fringes |
|-----------------------------|----------|------------|
| Sign Painter & Erector..... | \$ 20.61 | 3.50+a+b+c |

FOOTNOTES: a. 7 Paid Holidays: New Year's Day; Memorial Day; July 4th; Labor Day; Thanksgiving Day; Christmas Day & 1 Floating Day
 b. Vacation Pay: After 1 year's service - 5 days' paid vacation; After 2, but less than 10 years' service - 10 days' paid vacation; After 10, but less than 20 years' service - 15 days' paid vacation; After 20 years' service - 20 days' paid vacation
 c. Funeral leave up to 3 days maximum paid leave for death of mother, father, brother, sister, spouse, child, mother-in-law, father-in-law, grandparent and inlaw provided employee attends funeral

PAIN0788-002 06/01/2023

ASHLAND, CRAWFORD, ERIE, HANCOCK, HURON, MARION, MORROW, OTTAWA (Allen, Bay, Bono, Catawba Island, Clay Center, Curtice, Danbury, Eagle Beach, Elliston, Elmore, Erie, Fishback, Gem Beach & Genoa), RICHLAND, SANDUSKY, SENECA & WYANDOT

| | Rates | Fringes |
|-----------------------|----------|---------|
| PAINTER | | |
| Brush & Roller..... | \$ 25.78 | 17.12 |
| Structural Steel..... | \$ 27.38 | 17.12 |

WINTER REPAINT: Between December 1 to March 31 - 90%JR

\$.50 PER HOUR SHALL BE ADDED TO THE RATE OF PAY FOR THE CLASSIFICATION OF WORK:

While working swingstage, boatswain chair, needle beam and horizontal cable. While operating sprayguns, sandblasting, cobblasting and high pressure waterblasting (4000psi).

\$1.00 PER HOUR SHALL BE ADDED TO THE RATE OF PAY FOR THE CLASSIFICATION OF WORK:

For the application of catalized epoxy, including latex epoxy that is deemed hazardous, lead abatement, or for work or material where special precautions beyond normal work

duties must be taken. For working on stacks, tanks, and towers over 40 feet in height.

PAIN0813-005 12/01/2008

GALLIA, LAWRENCE, MEIGS & VINTON

| | Rates | Fringes |
|---|----------|---------|
| PAINTER | | |
| Base Rate..... | \$ 24.83 | 10.00 |
| Bridges, Locks, Dams & Tension Towers..... | \$ 27.83 | 10.00 |

PAIN0841-001 06/01/2023

MEDINA, PORTAGE (South of and including Ohio Turnpike), and
SUMMIT (South of and including Ohio Turnpike) COUNTIES

| | Rates | Fringes |
|--------------|----------|---------|
| Painters: | | |
| GROUP 1..... | \$ 30.18 | 15.50 |
| GROUP 2..... | \$ 30.83 | 15.50 |
| GROUP 3..... | \$ 30.93 | 15.50 |
| GROUP 4..... | \$ 31.03 | 15.50 |
| GROUP 5..... | \$ 31.43 | 15.50 |
| GROUP 6..... | \$ 39.20 | 11.75 |
| GROUP 7..... | \$ 31.68 | 15.50 |

PAINTER CLASSIFICATIONS:

GROUP 1 - Brush, Roller & Paperhanger

GROUP 2 - Epoxy Application

GROUP 3 - Swing Scaffold, Bosum Chair, & Window Jack

GROUP 4 - Spray Gun Operator of Any & All Coatings

GROUP 5 - Sandblast, Painting of Standpipes, etc. from
Scaffolds, Bridge Work and/or Open Structural Steel,
Standpipes and/or Water Towers

GROUP 6 - Public & Commerce Transportation, Steel or
Galvanized, Bridges, Tunnels & Related Support Items
(concrete)

GROUP 7 - Synthetic Exterior, Drywall Finisher and/or Taper,
Drywall Finisher and Follow-up Man Using Automatic Tools

PAIN0841-002 06/01/2022

CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS & WAYNE

| | Rates | Fringes |
|--|----------|---------|
| PAINTER | | |
| Bridges; Towers, Poles & Stacks; Sandblasting Steel; Structural Steel & Metalizing..... | \$ 23.50 | 15.45 |

| | | |
|---|----------|-------|
| Brush & Roller..... | \$ 28.18 | 15.45 |
| Spray; Tank Interior & Exterior..... | \$ 23.50 | 15.45 |

PAIN1020-002 07/01/2023

ALLEN, AUGLAIZE, CHAMPAIGN, DEFIANCE, HARDIN, LOGAN, MERCER,
PAULDING, PUTNAM, SHELBY, VAN WERT, and WILLIAMS COUNTIES

| | Rates | Fringes |
|--|----------|---------|
| PAINTER | | |
| Brush & Roller..... | \$ 26.64 | 15.56 |
| Drywall Finishing & Taping.. | \$ 27.39 | 15.56 |
| Lead Abatement..... | \$ 28.39 | 15.56 |
| Spray, Sandblasting Pressure Cleaning, & Refinery..... | \$ 27.39 | 15.56 |
| Swing Stage, Chair, Spiders, & Cherry Pickers... | \$ 26.89 | 15.56 |
| Wallcoverings..... | \$ 27.39 | 15.56 |

All surfaces 40 ft. or over where material is applied to or
labor performed on, above ground level (exterior), floor
level (interior) - \$.50 premium

Applying Coal Tar Products - \$1.00 premium

PAIN1275-002 11/01/2023

DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, MADISON, PICKAWAY, ROSS
& UNION

| | Rates | Fringes |
|---|----------|---------|
| PAINTER | | |
| Bridges..... | \$ 35.01 | 15.16 |
| Brush; Roller..... | \$ 29.40 | 15.16 |
| Sandblasting; Steamcleaning; Waterblasting (3500 PSI or Over)& Hazardous Work..... | \$ 30.10 | 15.16 |
| Spray..... | \$ 29.90 | 15.16 |
| Stacks; Tanks; & Towers..... | \$ 32.21 | 15.16 |
| Structural Steel & Swing Stage..... | \$ 28.25 | 15.16 |

PLAS0109-001 05/01/2023

MEDINA, PORTAGE, STARK, and SUMMIT COUNTIES

| | Rates | Fringes |
|----------------|----------|---------|
| PLASTERER..... | \$ 33.74 | 19.02 |

PLAS0109-003 05/01/2023

CARROLL, HOLMES, TUSCARAWAS, and WAYNE COUNTIES

| | Rates | Fringes |
|----------------|----------|---------|
| PLASTERER..... | \$ 33.74 | 19.02 |

PLAS0132-002 07/01/2023

BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, WARREN COUNTIES

| | Rates | Fringes |
|----------------|----------|---------|
| PLASTERER..... | \$ 28.40 | 16.24 |

PLAS0404-002 05/01/2018

ASHTABULA, CUYAHOGA, GEAUGA, AND LAKE COUNTIES

| | Rates | Fringes |
|----------------|----------|---------|
| PLASTERER..... | \$ 29.63 | 17.11 |

PLAS0404-003 05/01/2018

LORAIN COUNTY

| | Rates | Fringes |
|----------------|----------|---------|
| PLASTERER..... | \$ 28.86 | 17.11 |

PLAS0526-022 05/01/2018

COLUMBIANA, MAHONING, and TRUMBULL COUNTIES

| | Rates | Fringes |
|----------------|----------|---------|
| PLASTERER..... | \$ 28.86 | 17.11 |

PLAS0526-023 05/01/2018

BELMONT, HARRISON, and JEFFERSON COUNTIES

| | Rates | Fringes |
|----------------|----------|---------|
| PLASTERER..... | \$ 28.21 | 17.11 |

PLAS0886-001 05/01/2023

FULTON, HANCOCK, HENRY, LUCAS, PUTNAM, and WOOD COUNTIES

| | Rates | Fringes |
|----------------|----------|---------|
| PLASTERER..... | \$ 33.74 | 18.95 |

PLAS0886-003 05/01/2023

DEFIANCE, ERIE, HURON, OTTAWA, PAULDING, SANDUSKY, and SENECA COUNTIES

| | Rates | Fringes |
|----------------|----------|---------|
| PLASTERER..... | \$ 33.74 | 18.95 |

PLAS0886-004 05/01/2023

ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, and VAN WERT COUNTIES

| | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

PLASTERER.....\$ 33.74 18.95

PLUM0042-002 07/01/2023

ASHLAND, CRAWFORD, ERIE, HURON, KNOX, LORAIN, MORROW, RICHLAND
& WYANDOT

Rates Fringes

Plumber, Pipefitter,
Steamfitter.....\$ 37.62 25.47

PLUM0050-002 07/03/2023

DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING,
PUTNAM, SANDUSKY, SENECA, WILLIAMS & WOOD

Rates Fringes

Plumber, Pipefitter,
Steamfitter.....\$ 47.15 30.21

PLUM0055-003 05/01/2023

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA (N. of Rte. #18 &
Smith Road) & SUMMIT (N. of Rte. #303, including the corporate
limits of the city of Hudson)

Rates Fringes

PLUMBER.....\$ 41.11 29.88

PLUM0083-001 07/01/2017

BELMONT & MONROE (North of Rte. #78)

Rates Fringes

Plumber and Steamfitter.....\$ 32.16 31.51

PLUM0094-002 05/01/2023

CARROLL (Northen Half), STARK, and WAYNE COUNTIES

Rates Fringes

PLUMBER/PIPEFITTER.....\$ 38.03 23.09

PLUM0120-002 05/01/2023

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN (the C.E.I. Power
House in Avon Lake), MEDINA (N. of Rte. #18) & SUMMIT (N. of
#303)

Rates Fringes

PIPEFITTER.....\$ 45.62 27.30

PLUM0162-002 06/01/2023

CHAMPAIGN, CLARK, CLINTON, DARKE, FAYETTE, GREENE, MIAMI,

MONTGOMERY & PREBLE

| | Rates | Fringes |
|--|----------|---------|
| Plumber, Pipefitter, Steamfitter..... | \$ 40.00 | 26.87 |

 PLUM0168-002 06/01/2023

MEIGS, MONROE (South of Rte. #78), MORGAN (South of Rte. #78)
 & WASHINGTON

| | Rates | Fringes |
|-------------------------|----------|---------|
| PLUMBER/PIPEFITTER..... | \$ 38.95 | 34.97 |

 PLUM0189-002 06/01/2022

DELAWARE, FAIRFIELD, FRANKLIN, HOCKING, LICKING, MADISON,
 MARION, PERRY, PICKAWAY, ROSS & UNION

| | Rates | Fringes |
|--|----------|---------|
| Plumber, Pipefitter, Steamfitter..... | \$ 43.25 | 26.94 |

 PLUM0219-002 06/01/2023

MEDINA (Rte. #18 from eastern edge of Medina Co., west to
 eastern corporate limits of the city of Medina, & on the county
 road from the west corporate limits of Medina running due west
 to and through community of Risley to the western edge of
 Medina County - All territory south of this line), PORTAGE, and
 SUMMIT (S. of Rte. #303) COUNTIES

| | Rates | Fringes |
|------------------------------|----------|---------|
| Plumber and Steamfitter..... | \$ 43.22 | 27.29 |

 PLUM0392-002 06/01/2023

BROWN, BUTLER, CLERMONT, HAMILTON & WARREN

| | Rates | Fringes |
|-------------------------|----------|---------|
| PLUMBER/PIPEFITTER..... | \$ 38.62 | 25.83 |

 PLUM0396-001 06/01/2023

COLUMBIANA (Excluding Washington & Yellow Creek Townships &
 Liverpool Twp. - Secs. 35 & 36 - West of County Road #427),
 MAHONING and TRUMBULL COUNTIES

| | Rates | Fringes |
|-------------------------|----------|---------|
| PLUMBER/PIPEFITTER..... | \$ 37.10 | 28.51 |

 PLUM0495-002 06/01/2023

CARROLL (Rose, Monroe, Union, Lee, Orange, Perry & Loudon

Townships), COLUMBIANA (Washington & Yellow Creek Townships & Liverpool Township, Secs. 35 & 36, West of County Rd. #427), COSHOCTON, GUERNSEY, HARRISON, HOLMES, JEFFERSON, MORGAN (South to State Rte. #78 & from McConnelville west on State Rte. #37 to the Perry County line), MUSKINGUM, NOBLE, and TUSCARAWAS COUNTIES

| | Rates | Fringes |
|--|----------|---------|
| Plumber, Pipefitter, Steamfitter..... | \$ 32.23 | 35.40 |
| ----- | | |
| PLUM0577-002 06/01/2023 | | |

ADAMS, ATHENS, GALLIA, HIGHLAND, JACKSON, LAWRENCE, PIKE, SCIOTO & VINTON

| | Rates | Fringes |
|--|----------|---------|
| Plumber, Pipefitter, Steamfitter..... | \$ 39.98 | 26.48 |
| ----- | | |
| PLUM0776-002 07/01/2023 | | |

ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, SHELBY and VAN WERT COUNTIES

| | Rates | Fringes |
|--|----------|---------|
| Plumber, Pipefitter, Steamfitter..... | \$ 40.07 | 28.95 |
| ----- | | |
| TEAM0377-003 05/01/2023 | | |

STATEWIDE, EXCEPT CUYAHOGA, GEAUGA & LAKE

| | Rates | Fringes |
|--------------|----------|---------|
| TRUCK DRIVER | | |
| GROUP 1..... | \$ 31.49 | 16.40 |
| GROUP 2..... | \$ 31.91 | 16.40 |

TRUCK DRIVER CLASSIFICATIONS

GROUP 1 - Asphalt Distributor; Batch; 4- Wheel Service; 4-Wheel Dump; Oil Distributor & Tandem

GROUP 2 - Tractor-Trailer Combination: Fuel; Pole Trailer; Ready Mix; Semi-Tractor; & Asphalt Oil Spraybar Man When Operated From Cab; 5 Axles & Over; Belly Dump; End Dump; Articulated Dump; Heavy Duty Equipment; Low Boy; & Truck Mechanic

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CUYAHOGA, GEAUGA & LAKE

| | Rates | Fringes |
|--------------|----------|---------|
| TRUCK DRIVER | | |
| GROUP 1..... | \$ 31.00 | 18.95 |

GROUP 2.....\$ 32.50

18.95

GROUP 1: Straight & Dump, Straight Fuel

GROUP 2: Semi Fuel, Semi Tractor, Euclids, Darts, Tank, Asphalt Spreaders, Low Boys, Carry-All, Tourna-Rockers, Hi-Lifts, Extra Long Trailers, Semi-Pole Trailers, Double Hook-Up Tractor Trailers including Team Track & Railroad Siding, Semi-Tractor & Tri-Axle Trailer, Tandem Tractor & Tandem Trailer, Tag Along Trailer, Expandable Trailer or Towing Requiring Road Permits, Ready-Mix (Agitator or Non-Agitator), Bulk Concrete Driver, Dry Batch Truck, Articulated End Dump

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate

(weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION"

History

- [Apr 05, 2024](#) OH20240001 - Modification 3
 - [Apr 05, 2024](#) OH20240001 - Modification 2
 - [Mar 08, 2024](#) OH20240001 - Modification 1
 - [Jan 26, 2024](#) OH20240001 - Modification 0
-

STATE OF OHIO EQUAL EMPLOYMENT OPPORTUNITY
REQUIREMENTS AND BID CONDITIONS FOR
OPWC-ASSISTED CONSTRUCTION PROJECTS

The attached materials are provided for use by local subdivisions in receipt of financial assistance from the Ohio Public Works Commission for the development or redevelopment of capital infrastructure improvements. The materials relate to the State of Ohio's equal employment opportunity requirements for contractors when they participate in State-assisted construction projects.

These materials must be inserted into the contracting subdivision's bidding documents for such State-assisted projects, and must be regarded as an integral component of the bidder's response. The bidder must, as a part of its bid response: elect one of the two Bidder's Affirmative Action Requirements, adopt the Bidder's EEO Covenants, and complete the Bidder's Certification. Failure to complete the required sections may cause the bidder's proposal to be rejected as being non-responsive to the State's Equal Employment Opportunity Requirements and in non-compliance with the State Equal Employment Opportunity Bid Conditions. In addition, the bidder must submit a copy of a valid Certificate of Compliance for Equal Employment Opportunity purposes prior to the execution of a contract.

Should there be any questions regarding the use or meaning of any portion of these materials, the best answers can be received from the Equal Opportunity Center at 77 South High Street, 24th Floor, Columbus, Ohio 43266-0408. Phone: (614) 466-8380.

STATE OF OHIO EQUAL EMPLOYMENT OPPORTUNITY REQUIREMENTS

AND BID CONDITIONS FOR

OPWC-ASSISTED CONSTRUCTION PROJECTS

NOTICE TO CONTRACTORS:

The provisions of the Ohio Administrative Code 123:2-3-02 regarding Equal Employment Opportunity on State Construction Contracts and State-assisted Construction Contracts, and the Ohio Administrative Code 123:2-3-02 regarding Equal Employment Opportunity and Female Utilization Goals are applicable to this project, and each contractor will be required to comply in all aspects to the provisions of said executive orders.

CERTIFICATE OF COMPLIANCE FOR EEO PURPOSES:

All prime contract bidders on the project must submit prior to the execution of a contract a copy of a valid Certificate of Compliance for Equal Employment Opportunity purposes as issued by the State Equal Employment Opportunity Coordinator.

>>> Does this bidder have a valid Certificate of Compliance? ___ Yes ___ No

>>> If “No” to the above, will this bidder be able to obtain a valid Certificate of Compliance prior to the execution of a contract? ___ Yes ___ No

Bidder must provide a “Yes” answer to one or the other of the above questions.

BIDDER’S AFFIRMATIVE ACTION REQUIREMENTS:

Each prime contract bidder must submit an Affirmative Action Program regarding equal employment opportunity to and receive approval from the State Equal Employment Opportunity Coordinator prior to the bid opening, **OR** the prime contract bidder must evidence within its bid the adoption of the Minority Manpower Utilization Goals and Timetables set forth in “Appendix A” and the Specific Affirmative Action Steps set forth in “Appendix B” of the State Equal Employment Opportunity Bid Conditions.

>>> The prime contract bidder has prepared and submitted an Affirmative Action Program to the State Equal Employment Opportunity Coordinator and that program has been approved by the State Equal Employment Opportunity Coordinator prior to the bid opening? ___ Yes ___ No

OR

>>> With this bid response, the prime contract bidder hereby adopts the Minority Manpower Utilization Goals and Timetables set forth in Appendix “A” and the Specific Affirmative Action Steps set forth in Appendix “B” of the State Equal Employment Opportunity Bid Conditions? ___ Yes ___ No

Bidder must provide a “Yes” answer to one or the other of the above affirmative action alternatives.

BIDDER'S EEO COVENANTS:

Throughout its performance of any contract awarded to it on this State-assisted project, the prime contract bidder agrees to the following covenants:

- (1) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, national origin, ancestry or sex. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, national origin, ancestry or sex. Such action shall include, but is not limited to, the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship.

The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

- (2) The contractor will in all solicitations or advertisements for employees placed by or on behalf of the prime contractor; state that all qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, ancestry or sex.
- (3) The contractor will send to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding, a notice to be provided by the State Administering Agency advising the said labor union or workers' representatives of the contractor's commitments under this covenant and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- (4) The contractor will comply with all provisions of the Ohio Department of Administrative Services, Division of Public Works' Regulations on Equal Employment Opportunity (hereinafter DPW Regulations) and with the implementing rules, regulations and applicable orders of the State Equal Employment Opportunity Coordinator
- (5) The contractor agrees to fully cooperate with the State Administering Agency, the State Equal Employment Opportunity Coordinator and with any other official or agency, or the State or Federal government which seeks to eliminate unlawful employment discrimination, and with all other State and Federal efforts to assure equal employment practices under its contract and the contractor shall comply promptly with all requests and directions from the State Administering Agency, the State Equal Employment Opportunity Coordinator and any of the State of Ohio officials and agencies in this regard, both before and during construction.
- (6) Full cooperation as expressed in clause (5), above, shall include, but not be limited to, being a witness and permitting employees to be witnesses and complainants in any proceeding involving questions of unlawful employment practices, furnishing all information and monthly utilization work hour reports (OAC 123:2-9-01) required by the DPW Regulations and by the rules, regulations and orders of the State Equal Employment Opportunity Coordinator pursuant thereto, and permitting access to its books, records, and accounts by the State Administering Agency and the State Equal Employment Opportunity Coordinator for purposes of investigation to ascertain compliance with such rules, regulations and orders. Specifically, contractors will submit workforce utilization reports to the State Equal Opportunity Coordinator by the 10th of each month.

- (7) In the event of the contractor's noncompliance with the nondiscrimination clauses of its contract or with any of the said rules, regulations, or orders, its contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further State Contracts or State-assisted Construction Contracts in accordance with procedures authorized in the DPW Regulations and such other sanctions may be instituted and remedies invoked, as provided in said DPW Regulations or by rule, regulation, or order of the State Equal Employment Opportunity Coordinator, or as otherwise provided by law.

In the event that its contract is terminated for a material breach of DPW Regulations, the contractor shall become liable for any and all damages which shall accrue to the State Administering Agency and Applicant and the State of Ohio as a result of said breach.

- (8) The contractor will require the inclusion of language reflecting these same eight covenants within every subcontract or purchase order it executes in the performance of its contract unless exempted by rules, regulations or orders of the State Equal Employment Opportunity Coordinator issued pursuant to O.A.C. 123:2-3-02 so that these provisions will be binding upon each subcontractor or vendor. The contractor will take such actions as the Administering Agency may direct as a means of enforcing such provisions, including sanctions for noncompliance; provided, however, that in any litigation with a subcontractor, vendor or other party as a result of such direction by the State Administering Agency, the contractor may be requested to protect the interests of the State.

>>> The prime contract bidder hereby adopts the foregoing covenants? ___ Yes ___ No

BIDDER'S CERTIFICATION:

The undersigned, being a duly authorized officer of the prime contract bidder, does hereby certify to and agree with the foregoing statements and covenants regarding its subscription to the State's Equal Employment Opportunity Requirements for State-assisted Construction Contracts.

Signature of Authorized Officer

Date

Title

>>> PLEASE NOTE: Only a bidder possessing a valid certificate will be awarded a contract pursuant to Chapter 153 of the Revised Code by an owner referred to in section 153.01 of the Revised Code. Application shall be made at least ten working days prior to the date that the bidder expects to receive the certificate. The bidder's failure to elect one of the two Bidder's Affirmative Action Requirements, adopt the Bidder's EEO Covenants, and complete the foregoing certification may cause the bidder's proposal to be rejected as being non-responsive to the State's Equal Employment Opportunity Requirements and in non-compliance with the State Equal Employment Opportunity Bid Conditions. In addition, the bidder must, prior to the execution of a contract, submit to the local subdivision a valid Certificate of Compliance for Equal Employment Opportunity purposes.

"APPENDIX A" OF THE STATE EEO BID CONDITIONS

MINORITY MANPOWER UTILIZATION GOALS AND TIMETABLES

The following minority goals listed are expressed in terms of percentages of work hours for each trade to be used by the contractor in a designated area. Designated areas are defined as Ohio's Standard Metropolitan Statistical Areas (SMSA). They are: Akron, Cincinnati, Cleveland, Columbus, Dayton, Toledo and Youngstown-Warren. In cases where the project is not located in a designated area, the contractor may adopt minority utilization goals of the near/nearest designated area.

| AKRON | | CINCINNATI | | COLUMBUS | |
|-----------------------|--------|-------------------------|--------|------------------------|--------|
| Trade | | Trade | | Trade | |
| Asbestos Workers | 10.00% | Asbestos Workers | 9.00% | Asbestos Workers | 10.00% |
| Boilermakers | 10.00% | Boilermakers | 9.00% | Boilermakers | 10.00% |
| Bricklayers | 10.00% | Carpenters | 10.00% | Bricklayers | 10.00% |
| Electricians | 10.00% | Elevator Constructors | 11.00% | Carpenter | 10.00% |
| Elevator Constructors | 10.00% | Floor Layers | 10.00% | Cement Mason | 10.00% |
| Glaziers | 10.00% | Glaziers | 10.00% | Elevator Constructors | 10.00% |
| Ironworkers | 10.00% | Lathers | 10.00% | Glaziers | 10.00% |
| Operating Engineers | 10.00% | Marble, Tile & Terrazzo | | Ironworkers | 10.00% |
| Painters | 10.00% | Workers & Helpers | 8.00% | Lathers | 10.00% |
| Plasterers | 10.00% | Millwrights | 10.00% | Operating Engineers | 10.00% |
| Plumbers | 10.00% | Operating Engineers | 11.00% | Painters | 10.00% |
| Roofers | 10.00% | Painters | 11.00% | Plasterers | 10.00% |
| Sheet Metal Workers | 10.00% | Pipefitters | 11.00% | Plumbers & Pipefitters | 10.00% |
| Plasterers | 10.00% | Roofers | 10.00% | Plumbers | 11.00% |
| Sheet Metal Workers | 10.00% | Sheet Metal Workers | 11.00% | Other Trades | 10.00% |
| | | Other Trades | 11.00% | | |
| | | | | YOUNGSTOWN-WARREN | |
| CLEVELAND | | DAYTON | | Trade | |
| Trade | | Trade | | Trade | |
| Asbestos Workers | 17.00% | Asbestos Workers | 11.00% | Asbestos Workers | 9.00% |
| Boilermakers | 10.00% | Boilermakers | 11.00% | Bricklayers | 9.00% |
| Carpenters | 16.00% | Carpenters | 11.00% | Carpenters | 9.00% |
| Electricians | 20.00% | Electricians | 11.00% | Electrical Workers | 9.00% |
| Elevator Constructors | 16.00% | Elevator Constructors | 11.00% | Elevator Constructors | 9.00% |
| Glaziers | 17.00% | Ironworkers | 11.00% | Floor Mechanics | 9.00% |
| Ironworkers | 13.00% | Lathers | 11.00% | Glaziers | 9.00% |
| Operating Engineers | 17.00% | Millwrights | 11.00% | Ironworkers | 9.00% |
| Painters | 17.00% | Operating Engineers | 11.00% | Lathers | 9.00% |
| Pipefitters | 17.00% | Painters | 11.00% | Operating Engineers | 9.00% |
| Plasterers | 20.00% | Plumbers | 11.00% | Painters & Pipefitters | |
| Plumbers | 17.00% | Sheet Metal Workers | 11.00% | & Steamfitters | 9.00% |
| Roofers | 17.00% | Other Trades | 11.00% | Sheet Metal Workers | 9.00% |
| Other Trades | 17.00% | | | Teamsters & Chauffeurs | |
| | | | | Workers | 9.00% |
| TOLEDO | | | | | |
| Trade | | | | | |
| Asbestos Workers | 9.00% | Lathers | 9.00% | | |
| Boilermakers | 9.00% | Operating Engineers | 9.00% | | |
| Carpenters | 9.00% | Painters | 9.00% | | |
| Electricians | 9.00% | Plumbers | 9.00% | | |
| Elevator Constructors | 9.00% | Sheet Metal Workers | 9.00% | | |
| Glaziers | 9.00% | Other Trades | 9.00% | | |
| Ironworkers | 9.00% | | | | |

"APPENDIX B" OF THE STATE EEO BID CONDITIONS

SPECIFIC AFFIRMATIVE ACTION STEPS

The following Affirmative Action steps are directed at increasing minority utilization:

- (1) The contractor should maintain a file of the names and addresses of each minority and female referred to it by any individual or organization and what action was taken with respect to each such referred individual, and if the individual was not employed by the contractor, and the reasons therefore. If such individual was sent to the union hiring hall for referral and not referred back by the union or if referred back by the union or if referred, not employed by the contractor, the file should document this and the reason therefore.

To Demonstrate Compliance: Maintain a file of the names, addresses, telephone numbers, and craft of each minority and female applicant showing (a) the date of contact and whether the person was hired; if not, the reason, (b) if the person was sent to a union for referral, and the results (c) follow-up contacts when the contractor was hiring.

- (2) The contractor should promptly notify the State Contracting Agency when the Union or Unions with which the contractor has collective bargaining agreements does not refer to the contractor a minority or female worker referred (to the union) by the contractor, or when the contractor has information that the union referral process has impeded efforts to meet its goals.

To Demonstrate Compliance: Have a copy of letters sent, or do not claim the union is impeding the contractors' efforts to comply.

- (3) The contractor should disseminate its Equal Employment Opportunity policy within its organization by including it in any company newsletters and annual reports; by advertising at reasonable intervals in union publications; by posting of the policy; by specific review of the policy with minority and female employees; and by conducting staff meetings to explain and discuss the policy.

To Demonstrate Compliance: Have a written EEO policy which includes the name and how to contact the contractor's EEO Officer and (a) include the policy in any company policy manuals, (b) post a copy of the Policy on all company bulletin boards (in the office and on all job sites), (c) records, such as reports or diaries, etc., that each minority and female employee is aware of the Policy and that it has been discussed with them, (d) that the policy has been discussed regularly at staff meetings and (3) copies of newsletters and annual reports which include the Policy.

- (4) The contractor should continually monitor all personnel activities to ensure that its EEO policy is being carried out, including the evaluation of minority and female employees for promotional opportunities on a quarterly basis and the encouragement of such employees to seek those opportunities.

To Demonstrate Compliance: Have records that the company EEO Officer reviews all: (a) monthly workforce reports, (b) hiring and terminations, (c) training provided on-the-job, (d) minority and female employees quarterly for promotion and encourages them to prepare for and seek promotion. The records should be the EEO Officer's job description, reports, memos, personnel files, etc., documenting the activities for possible discriminatory patterns.

- (5) The contractor should disseminate its EEO policy externally by informing and discussing it with all recruiting sources; by advertising it in news media, specifically including minority and female news media; and by notifying and discussing it with all subcontractors.

To Demonstrate Compliance: Have copies of (a) letters sent, at least six months or at the start of each new major contract, to all recruiting sources (including labor unions) requiring compliance with the Policy, (b) advertising, which has the EEO "tagline" on the bottom, and (c) purchase order and subcontract agreement forms will include or make reference to the State EEO Covenant, Appendix A or B of the Ohio Administrative Code 123:2-3-02.

- (6) The contractor should make specific and reasonably recurrent oral and written recruitment efforts directed at minority and women's organizations, and training organizations with the contractor's recruitment area.

To Demonstrate Compliance: Have a record either in a follow-up file for each organization or on the reverse of the notification letter sent under Item 1, above, of the dates, individuals contacted and the results of the contract from telephone calls or personal meetings with the individuals or groups notified under Item 1.

- (7) The contractor, where reasonable, should develop on-the-job training opportunities and participate and assist in all Department of Labor funded and/or approved training programs (including Apprenticeship) Programs relevant to the contractor's employee needs consistent with its obligations in the Bid Conditions.

To Demonstrate Compliance: Have records of contributions in cash, equipment supplied and/or contractor personnel provided as instructors for Bureau of Apprenticeship and Training approved or Department of Labor funded training programs and records of the hiring and training of minorities and females referred to Company by such programs.

- (8) The contractor should solicit bids for subcontracts (and joint ventures) from available minority and female subcontractors engaged in the trades covered by the Bid Conditions, including circulation of minority and female contractors associations.

To Demonstrate Compliance: Have copies of letters or other direct solicitation of bids for subcontracts/joint ventures from minority/female contractors with a record of the specific response and any follow-up the contractor has done to obtain a price quotation or to assist a minority/female contractor in preparing or reducing a price quotation; have a list of all minority/female subcontracts awarded or joint ventures participated in with dollar amounts, etc.

EXPLANATION OF AN ACCEPTABLE AFFIRMATIVE ACTION PROGRAM:

An Affirmative Action Program is a set of specific and result-oriented procedures to which a Contractor shall apply every good faith effort. The objective of those procedures and efforts is to assure equal employment opportunity. An acceptable Affirmative Action Program will include an analysis of all trades employed by the Contractor within the last year with an explanation of whether Minorities are currently being under utilized in any one or more trades. A necessary prerequisite to the development of a satisfactory Affirmative Action Program is the identification and analysis of problem areas inherent in Minority employment and an evaluation of opportunities for utilization of Minority group personnel.

Part I - Basic Contents of an Affirmative Action Program:

1. Development or reaffirmation of the contractor's EEO policy in all personnel actions.
2. Formal internal and external dissemination of contractor's EEO policy.
3. Establishment of responsibilities for implementation of the contractor's affirmative action program.
4. Identification of problem areas (deficiencies) by organizational units and job classification.
5. Establishment of goals and objectives by organizational units and job classification, including timetables for completion.
6. Development and execution of action oriented programs designed to eliminate problems and further designed to attain established goals and objectives.
7. Design and implementation of internal audit and reporting systems to measure effectiveness of the total programs.

8. Compliance of personnel policies and practices with Federal sex discrimination guidelines (41 CFR Part 60-20).
9. Active support of local and national community action programs and community service programs, designed to improve the employment opportunities of minorities.
10. Consideration of ethnic minorities and women not currently in the work force having requisite skills who can be recruited through affirmative action measures.
11. Summary data on applicant flow, hires, terminations and promotions, and training for the last twelve months or the last one hundred applicants, hires, etc., whichever is less.

Part II - Analysis of Individual Trades

1. The minority population of the labor area surrounding (contractor's) projects.
2. The size of the minority unemployment force in the labor area surrounding (the contractor's) projects.
3. The percentage of minority work force as compared with the total work force in the immediate labor area.
4. The general availability of minorities having requisite skills in the immediate labor area.
5. The availability of minorities having requisite skills in the area in which the contractor can reasonably recruit.
6. The availability of promotable minority employees within the contractor's organization.
7. The anticipated expansion, contraction, and turnover of an in the work force.
8. The existence of training institutions capable of training minorities in the requisite skills.
9. The degree of training which the contractor is reasonably able to undertake as a means of making all job classes available to minorities.

Goals, timetables and affirmative action commitments must be designed to correct any identifiable deficiencies. Where deficiencies exist and where numbers or percentages are relevant in developing corrective actions, the contractor shall establish and set forth specific goals and timetables. Such goals and timetables, with supporting data and the analysis thereof shall be a part of the contractor's written affirmative action program. Where the contractor has not established a goal, its written affirmative action program must specifically analyze each of the factors listed above, and must detail its reason for a lack of a goal. The goals and timetables should be attainable in terms of the contractor's analysis of its deficiencies and its entire action. Thus, in establishing its goals and timetables, the contractor should consider the results which could be reasonably expected from its good faith efforts to make its overall affirmative action program work. If the contractor does not meet its goals and timetables, the contractor's good faith efforts shall be judged as to whether the contractor is following its program and attempting to make the program work toward the attainment of its goals.

Support data for the above analysis and program shall be compiled and maintained as part of the contractor's affirmative action program. This data should include applicant flow data and applicant rejection ratios indicating minority status.

Compliance Status: No State Contractor's compliance status shall be judged alone by whether or

not he reaches his goals and meets his timetables. Rather each Contractor's compliance posture shall be reviewed and determined by reviewing the contents of his program, the extent of his adherence to his program and his good faith effort to make his program work toward the realization of the program's goals within the timetables set for completion.

"APPENDIX C" OF THE STATE EEO BID CONDITIONS

FEMALE UTILIZATION GOALS - GOVERNOR'S AMENDED EXECUTIVE ORDER 84-9"

Governor's Amended Executive Order 84-9 regarding women in the construction labor force, went into effect November 30, 1984. To be in compliance with this order, all contractors and all subcontractors must meet or exceed the goal of six and nine-tenths percent (6.9%) female utilization. This percentage of female utilization is expressed in terms of female hours of training and employment as a proportion of the total hours to be worked by the contractor's entire workforce in each craft or trade on all projects, both state and non-state, in the State of Ohio during the performance of its State-assisted contract.

No contractor's compliance shall be judged alone by whether or not goals and timetables are met. Rather, each contractor's compliance posture shall be reviewed and determined by examining the contents of the contractor's affirmative action plan or the contract compliance with the state's affirmative action plan and its good faith efforts to implement such program to meet the goals established.

Reporting shall be done by the contractor on Input Form 29, Ohio Construction Information Reporting System, and submitting it to the State Equal Employment Opportunity Coordinator. Further questions concerning this should be addressed to the State Equal Opportunity Coordinator, 77 South High Street, 24th Floor, Columbus, OH 43266-0408. Phone: (614) 466-8380.